# SBA

U.S. Small Business Administration

# U.S. Small Business Administration New York District Office

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# SBA

# SEVEN COVID-19 DISASTER

ASSISTANCE PROGRAMS

- 1. Economic Injury Disaster Loan (EIDL) 3/27/2020 to 12/31/2020 (First come, First served)
- 2. EIDL Advance (ended on 7/11)
- 3. SBA Express Loan (SBA Express Lenders)
  3/27/2020 to 12/31/2020 temporarily raise up to \$1M
  https://www.sba.gov/article/2020/mar/02/100-most-active-sba-7a-lenders
- 4. SBA Express Bridge Loan (SBA Express Lenders) 3/25/2020 to 3/13/2021 up to \$25,000

https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/sba-express-bridge-loans

5. Small Business Debt Relief (7 (a), 504 and microloan) 3/27/2020 to 9/27/2020

https://www.sba.gov/funding-programs/loans/coronavirus-relief-options/sba-debt-relief



# 6. Paycheck Protection Program (PPP)

Accepting Forgiveness application from 8/10/2020

# 7. Community Advantage Recovery Loan (CARL)

- 7/22/2020 started Loan and 15 hours technical assistance
- For underserved businesses minimum 5 years.
- Loan amount from \$50,000 to \$250,000
- The loan must be approved by 9/27/2020 and be fully disbursed before 10/1/2020
- SBA will pay the first 6-month P&I payments.



# PPP Flexibility Act of 2020

(6/5/2020)

# Flexibility Act 7 Key Changes

- 1. Extends the covered period for loan forgiveness from 8 weeks after loan disbursement to 24 weeks or Dec. 31, 2020 (whichever comes first)
  - Borrowers who received a PPP loan before June 5, 2020 retain the option to use an 8-week covered period.
- 2. Lowers the require that 75% of a borrower's loan proceeds must be used for payroll costs during the covered period to 60%. If use less than 60%, will continue to be eligible for partial loan forgiveness.
- 3. Provides a safe harbor I from reductions in forgiveness, based on reductions in full-time equivalent employees, for borrowers that are unable to return to the same level of **business activity** prior to 2/15/2020, due to compliance with requirements or guidance between 3/1/2020, 2020 and 12/31/2020 by the:
  - Secretary of Health and Human Services
  - Director of the Centers for Disease Control and Prevention
  - Occupational Safety and Health Administration, related to worker or customer safety requirements related to COVID-19.



# 7 Key Changes

- 4. Provides a safe harbor II from reductions in loan forgiveness based on reductions in full-time equivalent employees (Employee Availability)
  - If unable to rehire individuals who were employees of the borrower on February 15, 2020; and
  - If unable to hire similarly qualified employees for unfilled positions by December 31, 2020
- 5. Increase to 5 year the maturity of PPP loans that are approved by SBA (based on the date SBA assigns a loan number) on or after June 5, 2020.
  - For loans approved before that time, the Borrower and Lender mutually agree to change the maturity
- 6. Extends the deferral period for borrower payments of principal, interest, and fees on PPP loans to the date that SBA remits the borrowers loan forgiveness amount to the lender
  - If the borrower does not apply for loan forgiveness; 10 months after the end of the borrower's loan forgiveness covered period.
- 7. Removed the restriction of participating in the deferment (employer portion) of social security payroll tax if you received a PPP loan. Now you can defer through December 31, 2020 and pay the balance deferred 50% on December 31, 2021 and 50% on December 31, 2022



# Economic Injury Disaster Loan (EIDL)

Reopened on June 15, 2020

First Comes, First Serve basis

# **Request Reconsideration Guidance**

- Unsatisfactory credit
- Economic Injury not substantiated
- Not eligible due to character reasons
- Applicant requests a change in plans or fails to proceed
- Not eligible because the applicant is not a small business
- Not eligible due to delinquent child support payments
- Business activity is not eligible
- Unverifiable information

Please submit information, (for tax information: a copy of your most recent Federal tax return and a signed 4506-T) within six (6) months of the date of our decline decision.

- 1. E-mail: <u>pdcrecons@sba.gov</u> 2. Fax: 202-481-5931
- 3. Mail: U.S. Small Business Administration

Disaster Assistance Processing and Disbursement Center 14925 Kingsport Road Fort Worth, Texas 76155





# **SBA Economic Injury Disaster Loan (EIDL)**

As of 8/31/20. 14M applied, 3.5M approved for \$187B. \$180B available.

# **Everyone should apply**

NO cost to apply

You have NO obligation to accept it when it is approved.

1-Year deferment payment

We don't know when will be back to normal





# Economic Injury Disaster Loan (EIDL) Reopen 6/15

# https://covid19relief.sba.gov/#/

## **Disaster Loan Assistance**

Federal Disaster Loans for Businesses, Private Non-profits, Homeowners and Renters

### COVID-19 ECONOMIC INJURY DISASTER LOAN APPLICATION



### STREAMLINED PROCESS REQUIREMENTS

SBA is collecting the requested information in order to make a loan under SBA's Economic Injury Disaster Loan Program to the qualified entities listed in this application that are impacted by the Coronavirus (COVID-19). The information will be used in determining whether the applicant is eligible for an economic injury loan. If you do not submit all the information requested, your loan cannot be fully processed.

The Applicant understands that the SBA is relying upon the self-certifications contained in this application to verify that the Applicant is an eligible entity to receive the advance, and that the Applicant is providing this self-certification under penalty of perjury pursuant to 28 U.S.C. 1746 for verification purposes.

The estimated time for completing this entire application is two hours and ten minutes, although you may not need to complete all parts. You are not required to respond to this collection of information unless it displays a currently valid OMB approval number.

### **ELIGIBLE ENTITY VERIFICATION**



# PPP Forgiveness The Most Common FAQs

- 1. Are advance payments of interest on mortgage obligations eligible for loan forgiveness?
- 2. What effect does a borrower's reduction in employees' salary or wages have on the loan forgiveness amount?

### Answer:

- If more than 25% will generally result in a reduction in the loan forgiveness amount.
- the calculation is performed on a per employee basis, not in the aggregate.

3. How should borrowers, seeking loan forgiveness account for the reduction based on a reduction in the number of employees relative to the reduction relating to salary and wages?

Example: An hourly wage employee had been working 40 hours per week during the borrower selected reference period (FTE employee of 1.0).

The borrower reduced the hours to 20 hours per week during the covered period (FTE employee of 0.5). There was no change to the employee's hourly wage during the covered period.

Because the hourly wage did not change, the reduction in the employee's total wages is entirely attributable to the FTE employee reduction

Therefore, the borrower is NOT required to <u>conduct a salary/wage reduction calculation</u> for that employee.

4. Can the Borrower switch from the 8 weeks covered period to the 24 weeks covered period?

Answer: Yes, but seek mutual agreement from the lender.

- 5. What is the Loan Forgiveness Process
- I. You complete and submit the Loan Forgiveness Application to lender.
- I. The lender has 60 days to issue a decision to SBA.
- II. SBA will deduct EIDL Advance Amounts from the forgiveness amount remitted to the Lender.
- IV. If SBA determines that the borrower was <u>ineligible</u>, the loan will not be eligible for loan forgiveness. In the case, the lender is responsible for notifying the borrower.
- V. If only a <u>portion of the loan</u> is forgiven, or if the forgiveness request is <u>denied</u>, any <u>remaining balance must be repaid</u> on or before the 5-year maturity (If applied the loan after June 5<sup>th</sup>) or 2-year maturity of the loan.



- 6. What effect does a reduction in a borrower's number of FTE employees have on the loan forgiveness amount?
- The borrower must first select a Reference Period:
- (i) 2/15/2019 through 6/30/2019;
- (ii) 1/1/2020 through 2/29/2020;
- (iii) For seasonal employer, either of the two preceding methods or a consecutive 12- week period between 5/1/2019 and 9/15,/2019.
- If the average number of FTE employees during the covered period is less than during the reference period, the total eligible expenses available for forgiveness is reduced proportionally.

For example, if a borrower had 10 FTE employees during the reference period and this declined to 8 FTE employees during the covered period, the percentage declined by 20% and thus only 80% will be available for forgiveness.



7. Can the borrower apply for loan forgiveness before the end of the Covered Period?

Yes. A borrower may submit a loan forgiveness application any time on or before the maturity date of the loan, including before the end of the covered period, if the borrower has used all of the loan proceeds

If the borrower applies for forgiveness before the end of the covered period & has reduced any employee's salaries or wages in excess of 25%,

the borrower must account for the excess salary reduction for the full 8-week or 24-week covered period, as described in Part III.5.

# PPP Loan Forgiveness Guidance and Rules

# **PPP Forgiveness References**

• IFR 136/Borrower (5/22/2020)

https://home.treasury.gov/system/files/136/PPP-IFR-Loan- Forgiveness.pdf

• HR7010 Paycheck Protection Program Flexibility Act of 2020' (6/5/2020)

https://www.congress.gov/bill/116th-congress/house-bill/7010

19th IFR − 13 CFR Part 120 (6/17/2020)

https://home.treasury.gov/system/files/136/PPP-IFR--Revisions-to-the- Third-and-Sixth-Interim-Final-Rules.pdf

• 20th IFR – 13 CFR Part 120 (6/22/2020)

https://home.treasury.gov/system/files/136/PPP--IFR--Revisions-to-Loan-Forgiveness-Interim-Final-Rule-and-SBA-Loan-Review-Procedures-Interim-Final-Rule.pdf

SBA IFR- 13 CFR Part 120 (8/27/2020)

https://home.treasury.gov/system/files/136/PPP--IFR--Treatment-Owners-Forgiveness-Certain-Nonpayroll-Costs.pdf



# PPP Forgiveness Application Instructions and Form You are advised to review all the information on SBA.gov

- This presentation Will
- Provide the links of the information including instructions and Forms
- Summarize eligible costs for Forgiveness
- Review documents required
- Explain Safe Harbor
- Review contents of
  - Schedules & Worksheet
  - Application for Forgiveness

- This presentation will NOT
- Go over detailed calculations
- Review every line of every form, schedule and worksheet
- Give specific advice for your business

Recommend one-on-one counseling: www.sba.gov/local-assistance

# **Seven Key Topics to Understand**

- 1. Covered Payroll Period
- 2. Cash Compensation
- 3. Salaries for owner-employee/self-employed/general partners
- 4. Full Time Equivalent (FTE) Calculation
- 5. FTE Reduction Safe Harbors 1 and 2
- 6. FTE Reduction Exceptions
- 7. Payroll Costs and Non-payroll Costs (updated 8/27)





# 1. Covered Payroll Period (select one)

### Covered Period:

The first day must be the same as the <u>PPP Loan Disbursement</u> <u>Date</u>. Enter the 8 weeks (56-day)/24weeks (168-day) Covered Period of your PPP loan. (Tuesday-Monday, Friday-Thursday)

• For administrative convenience, Borrowers with a biweekly (or more frequent) payroll schedule may elect to calculate payroll costs using **Alternative Payroll Covered Period**: The first day is the first day of your first pay cycle in the Covered Period.

Example: If the loan is disbursed on Tue. May 12th and the first day of the borrower's pay period following the disbursement is Sun. May 17th, then the first day of the Alternative Payroll Covered Period is May 17<sup>th</sup>..



# 2. Cash Compensation Cap- Employee

• For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the Covered Period.

•

- For an 8-week Covered Period, that total is capped at \$15,385 per employee.
- For a 24-week Covered Period, that total is capped at \$46,154 per employee.

# 3. Cash Compensation Cap - Owner-Employee/Self Employed/General Partner

- if the Borrower has elected an 8- week Covered Period, does not exceed 8 weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.
- If a 24-week Covered Period applies, does not exceed 2.5 months' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$20,833 per individual;
- Excludes the owner-employees with ownership < 5% of C-Corp or S-Corp. (effective 8/25/2020)



# 4. Full Time Equivalent (FTE) Calculation (select one)

The actual loan forgiveness amount that the Borrower will receive may be less, depending on whether the Borrower's average weekly number of FTE employees during the Covered Period or the Alternative Payroll Covered Period was less than during the Borrower's chosen reference period.

- For each employee, during the Covered or Alternate Covered Period
- Take the average number of hours paid per week, divide by 40, and round the total to the nearest tenth. The maximum for each employee is capped at 1.0

<u>Three employees work 30, 35, 40 hours</u> = 0.8+0.9+1= 2.7 FTE (30/40=0.75=0.8 FTE, 35/40=0.875=0.9 FTE)

2. Assign **1.0** for employees who work **40 hours** or more per week and **0.5** for employees who work fewer hours.

Three employees work 30, 35, 40 hours = 0.5+0.5+1=2 FTE



# 5a. FTE Reduction Safe Harbor 1

Provides a safe harbor from reductions in forgiveness, based on reductions in full-time equivalent (FTE) employees, for borrowers that are unable to return to the same level of business activity prior to 2/15/2020,

due to Compliance with Requirements/Guidance between 3/1/2020 and 12/31/2020 by the:

- Secretary of Health and Human Services
- Director of the Centers for Disease Control and Prevention
- Occupational Safety and Health Administration, related to worker or customer safety requirements related to COVID-19.



# **5b. FTE Reduction Safe Harbor 2**

• If the Borrower reduced its FTE employee levels in the period beginning 2/15/2020, and ending 4/26/2020;

### and

• the Borrower then restored its FTE employee levels by not later than December 31, 2020 to its FTE employee levels in the Borrower's pay period that included February 15, 2020



# 6. The Five FTE Reduction Exceptions

Any FTE reductions in these cases do not reduce the Borrower's loan Forgiveness.

Any employee who during the (8/24 week) Covered Period:

- 1. Were fired for cause
- 2. Voluntarily resigned
- 3. Voluntarily requested and received a reduction of their hours
- 4. Borrower was unable to rehire individuals who were employees of the Borrower on 2/15/2020. Need to maintain the <u>written offer</u>, a written record of the offer's <u>rejection</u>; and <u>report to the state Unemployment Agency</u> <u>within 30 days</u>
- 5. Borrower was unable to hire similarly qualified employees for unfilled positions by 12/31/2020. Need to maintain the written record of efforts to hire a similarly qualified individual: <u>recruiting</u>, <u>interview</u>, <u>resumes</u>



# 7a. Payroll Costs

- Compensation to employees (whose principal place of residence is United States) in the form of salary, wages, commissions, or similar compensation; cask tips or the equivalent (based on employer records of past tips or, in the absence of such records, a reasonable, good-faith employer estimate of such tips);
- Payment for vacation, parental, family, medical, or sick leave;
- Allowance for separation or dismissal;
- Payment for the provision of employee benefits consisting of group health care coverage, including insurance premiums (vision and dental included), and retirement;
- Payment of state and local taxes assessed on compensation of employees;
- And for in independent contractor or sole proprietor: wage, commissions, income, or net earnings from self-employment or similar compensation



# 7b. Summary of Eligible Costs- Payroll

- Payroll costs paid and payroll costs incurred during the 8-week (56-day) Covered Period or 24-weeks (168-day) Covered Period (cannot exceed 12/31/2020).
- Payroll costs are considered paid on the day that paychecks are distributed, or the Borrower originates an ACH credit transaction.
- Payroll costs are considered incurred on the day that the employee's pay is earned.
- Payroll costs incurred but not paid during the Borrower's last pay period of the Covered Period are eligible for forgiveness if paid on or before the next regular payroll date. Otherwise, payroll costs must be paid during the Covered period.



# **Summary of eligible Costs Non-Payroll**

Paid and incurred during the Covered Period (not Alternative Payroll Covered period)

## Covered mortgage obligations:

 Payments of interest (not including any <u>prepayment</u> or payment of <u>principal</u>) on any business mortgage obligation on real or personal property incurred before 2/15/2020.

## Covered rent obligations:

 Business rent or lease payments pursuant to lease agreements for real or personal property in force before 2/15/2020

## Covered utility payments

- Business payments for a service for the distribution of electricity, gas, water, transportation, telephone, or internet access for which service began before 2/15/2020.
- Eligible non-payroll costs cannot exceed 40% of the total forgiveness amount.
- Count non-payroll costs that were both and incurred only once.



# 7c. Summary eligible Costs Non-Payroll (8/27 released)

- 1. If a borrower is renting a space, and they sublease a portion of the space, the borrower can only claim the <u>net expense</u>. For example, If the rent is \$10,000 per month, and they sublease for \$2,500 per month, they can only claim \$7,500 for rent.
- 2. If a borrower has a mortgage on the building, and they lease 25% of the fair market value of the building, they can only claim <u>75% of the mortgage expense</u> for forgiveness.
- 3. If the borrower shares the space with another business, they must prorate the rent and utility payments in the same manner as on the borrower's 2019 tax filings, or if a new business, the borrower's expected 2020 tax filings.
- 4. If the borrower is paying rent to a <u>real estate holding company (which they own)</u>, the borrower can only claim that portion of rent that <u>does not exceed the monthly interest payment on the loan, for the covered period</u>.
- 5. Home-based business can only include that portion of non-payroll expenses (for the covered period) that were deductible on the borrower's 2019 tax filings, or for a new business, the borrower's expected 2020.

https://home.treasury.gov/system/files/136/PPP--IFR--Treatment-Owners-Forgiveness-Certain-Nonpayroll-Costs.pdf



13 CFR Part 120 [Docket Number SBA–2020–0044]
RIN 3245–AH56 Business Loan Program Temporary
Changes; Paycheck Protection Program—Treatment of
Owners and Forgiveness of Certain Nonpayroll Costs

https://home.treasury.gov/system/files/136/PPP--IFR--Treatment-Owners-Forgiveness-Certain-Nonpayroll-Costs.pdf

# 1. Owners

- Are any individuals with an ownership stake in a PPP borrower exempt from application of the PPP owner-employee compensation rule when determining the amount of their compensation that is eligible for loan forgiveness?
- Yes, owner-employees with less than a 5% ownership stake in a C- or S-Corporation are not subject to the owner-employee compensation rule. The First Loan Forgiveness Rule, as revised by the Revisions to Loan Forgiveness and Loan Review Procedures Interim Final Rules, 85 FR 38304, 38307 (June 26, 2020), caps the amount of loan forgiveness for payroll compensation attributable to an owneremployee. There is no exception in the rule based on the owner-employee's percentage of ownership. The Administrator, in consultation with the Secretary, has now determined that an owner-employee in a C- or SCorporation who has less than a 5 percent ownership stake will not be subject to the owner-employee compensation rule. This exemption is intended to cover owner-employees who have no meaningful ability to influence decisions over how loan proceeds are allocated.



#### 2. Eligibility of Certain Nonpayroll Costs for Loan Forgiveness

- a. Are amounts attributable to the business operation of a tenant or subtenant of the PPP borrower or, in the context of home-based businesses, household expenses, eligible for forgiveness?
- No, the amount of loan forgiveness requested for nonpayroll costs may not include any amount attributable to the business operation of a tenant or subtenant of the PPP borrower or, for homebased businesses, household expenses. The examples below illustrate this rule.

Example 1: A borrower rents an office building for \$10,000 per month and subleases out a portion of the space to other businesses for \$2,500 per month. Only \$7,500 per month is eligible for loan forgiveness.



Example 2: A borrower <u>has a mortgage on an office building</u> it operates out of, and it <u>leases out a portion of the space to other businesses.</u> The portion of mortgage interest that is eligible for loan forgiveness is limited to the percent share of the fair market value of the space that is not leased out to other businesses. As an illustration, if the leased space represents 25% of the fair market value of the office building, <u>then the borrower may only claim forgiveness on 75% of the mortgage interest.</u>

Example 3: A borrower <u>shares a rented space with another business</u>. When determining the amount that is eligible for loan forgiveness, the borrower must prorate <u>rent and utility payments in the same manner as on the borrower's 2019 tax filings</u>, or if a new business, the borrower's expected 2020 tax filings.

Example 4: A borrower <u>works out of his or her home</u>. When determining the amount of nonpayroll costs that are eligible for loan forgiveness, the borrower may include <u>only the share of covered expenses that were deductible on the borrower's 2019 tax filings</u>, or if a new business, the borrower's expected 2020 tax filings.

• b. Are rent payments to a related party eligible for loan forgiveness?

Yes, as long as (1) the amount of loan forgiveness requested for rent or lease payments to a related party is no more than the amount of mortgage interest owed on the property during the Covered Period that is attributable to the space being rented by the business, and (2) the lease and the mortgage were entered into prior to February 15, 2020

In this context, the related party itself would not also be eligible to request forgiveness for this amount.

Any ownership in common between the business and the property owner is a related party for these purposes. The borrower must provide its lender with mortgage interest documentation to substantiate these payments. While rent or lease payments to a related party may be eligible for forgiveness, mortgage interest payments to a related party are not eligible for forgiveness. PPP loans are intended to help businesses cover certain non-payroll obligations that are owed to third parties, not payments to a business's owner that occur because of how the business is structured. This will maintain equitable treatment between a business owner that holds property in a separate entity and one that holds the property in the same entity as its business operations.

#### PPP Forgiveness updated Information

- Released June 22, 2020
- https://outlook.live.com/mail/inbox/id/AQMkADAwATYwMAltOTcwYS0wYjY1LTAwAi0wMAoARgAAA3fhiCIT8NdCo6xb%2Bnh2 HcQHANlx6kxGQX5Oq5yZLeLYVjgAAAIBDAAAANlx6kxGQX5Oq5yZLeLYVjgAA5dbP3EAAAA%3D/sxs/AQMkADAwATYwM AltOTcwYS0wYjY1LTAwAi0wMAoARgAAA3fhiCIT8NdCo6xb%2Bnh2HcQHANlx6kxGQX5Oq5yZLeLYVjgAAAIBDAAAANlx6kxGQX5Oq5yZLeLYVjgAA5dbP3EAAAABEgAQAFhcrCk24o1OhO57FMGNa6c%3D
- Released August 11, 2020
- https://www.sba.gov/sites/default/files/2020-08/PPP%20--%20IFR%20--%20Appeals%20of%20SBA%20Loan%20Review%20Decisions%20Under%20the%20PPP.pdf



# .Are there caps on the amount of loan forgiveness available for owner – employees and self-employee individuals' own payroll compensation

- For borrowers that received a PPP loan before June 5, 2020 and elect to use an eight-week covered period, the amount of loan forgiveness requested for owner-employees and self-employed individuals' payroll compensation is capped at eight weeks' worth (8/52) of 2019 compensation (i.e., approximately 15.38 percent of 2019 compensation) or \$15,385 per individual, whichever is less, in total across all businesses.
- For all other borrowers, the amount of loan forgiveness requested for owner-employees and self-employed individuals' payroll compensation is capped at 2.5 months' worth (2.5/12) of 2019 compensation (i.e., approximately 20.83 percent of 2019 compensation) or \$20,833 per individual, whichever is less, in total across all businesses.
- C-corporation owner-employees are capped by the amount of their 2019 employee cash compensation and employer retirement and health insurance contributions made on their behalf.
- S-corporation owner-employees are capped by the amount of their 2019 employee cash compensation and employer retirement contributions made on their behalf, but employer health insurance contributions made on their behalf cannot be separately added because those payments are already included in their employee cash compensation.
- Schedule C or F filers are capped by the amount of their owner compensation replacement, calculated based on 2019 net profit.4 General partners are capped by the amount of their 2019 net earnings from self-employment (reduced by claimed section 179 expense deduction, unreimbursed partnership expenses, and depletion from oil and gas properties) multiplied by 0.9235.
- For self-employed individuals, including Schedule C or F filers and general partners, retirement and health insurance contributions are included in their net self-employment income and therefore cannot be separately added to their payroll calculation.



# 2. Changes to the First Loan Review Rule

- a. Alternative Loan Forgiveness Application
- b. The Loan Forgiveness Process for Lenders

Part III.2.a. is revised to read as follows: a. What should a lender review?

Providing an accurate calculation of the loan forgiveness amount is the responsibility of the borrower, and the borrower attests to the accuracy of its reported information and calculations on the Loan Forgiveness Application Form. Lenders are expected to perform a good-faith review, in a reasonable time, of the borrower's calculations and supporting documents concerning amounts eligible for loan forgiveness.

Part III.2.b. is revised to read as follows:

b. What is the timeline for the lender's decision on a loan forgiveness application?

SBA reserves the right to review the lender's decision in its sole discretion. Within 30 days of notice from the lender, a borrower may notify the lender that it is requesting that SBA review the lender's decision by reviewing the loan in accordance with 2.c. below. Within 5 days of receipt, the lender must notify SBA of the borrower's request for review. SBA will notify the lender if SBA declines a request for review. If the borrower does not request SBA review or SBA declines the request for review, the lender is responsible for notifying the borrower of the date on which the borrower's first payment is due.



- SBA will use the 90-day period to help ensure that applicable legal requirements have been satisfied.
- Part III.2.c.ii. is revised to read as follows:
- ii. The Loan Forgiveness Application (SBA Form 3508, 3508EZ, or lender's equivalent form), and all supporting documentation provided by the borrower (if the lender has received such application). If the lender receives such application after it receives notice that SBA has commenced a loan review, the lender shall transmit electronic copies of the application and all supporting documentation provided by the borrower to SBA within five business days of receipt. The lender must also request that the borrower provide the lender with the applicable documentation that the instructions to the Loan Forgivenes's Application Form (SBA Form 3508, 3508EZ, or lender's equivalent) instruct the borrower to maintain but not submit (documentation listed under "Documents that Each Borrower Must Maintain but is Not Required to Submit"). The lender must submit documents received from the borrower to SBA within five business days of receipt from the borrower



#### Released August 11, 2020

#### Interim Final Rule – Appeals of SBA Loan Review Decision under the PPP

https://www.sba.gov/sites/default/files/2020-08/PPP%20--%20IFR%20--%20Appeals%20of%20SBA%20Loan%20Review%20Decisions%20Under%20the%20PPP.pdf

A final SBA loan review decision that is appealable under this subpart L is an official written decision by SBA, after SBA completes a review of a PPP loan, that finds a borrower

- 1. Was ineligible for a PPP loan,
- Was ineligible for the PPP loan amount received or used the PPP loan proceeds for unauthorized uses
- 3. Is ineligible for PPP loan forgiveness in the amount determined by the lender in its full approval or partial approval decision issued to SBA (except for the deduction of EIDL Advance)
- 4. Is ineligible for PPP loan forgiveness in any amount when the lender has issued a full denial decision to SBA
- A borrower cannot file an OHA appeal of any decision made by a lender concerning a PPP loan.
- Any determination by SBA's Office of Inspector General concerning a PPP loan is not appealable to OHA.



- PPP borrower must begin making payments of principal and interest on the remaining balance of its PPP loan at the end of the loan payment deferral period or when SBA remits the loan forgiveness amount to the PPP lenders (or notifies the lender that no loan forgiveness is allowed), an appeal by a PPP borrower or any SBA loan review decision does not extend the deferral period of the PPP loan.
- An appeal petition must be filed with OHA within 30 calendar days after
- 1. the appellant's receipt of the final SBA loan review decision;
- 2. notification by the lender of the final SBA loan review decision, whichever is earlier.



#### Frequently Asked questions - FAQ #50 and #51 added As of August, 2020

50. Question: What effect does the payment or nonpayment of fees of an agent or other third party have on SBA's guarantee of a PPP loan or SBA's payment of fees to lenders?

Answer: The payment or nonpayment of fees of an agent or other third party is not material to SBA's guarantee of a PPP loan or to SBA's payment of fees to lenders. Additional information about such fees can be found in paragraph III.4.c of the initial Paycheck Protection Program interim final rule.

https://www.govinfo.gov/content/pkg/FR-2020-04-15/pdf/2020-07672.pdf

c. Who pays the fee to an agent who assists a borrower?

Answer: Agent fees will be paid by the lender out of the fees the lender receives from SBA. Agents may not collect fees from the borrower or be paid out of the PPP loan proceeds. The total amount that an agent may collect from the lender for assistance in preparing an application for a PPP loan (including referral to the lender) may not exceed:

- i. 1% for loans of not more than \$350,000;
- ii. 0.50% for loans of more than \$350,000 and less than \$2 million;
- iii. 0.25% for loans of at least \$2 million.



# Loan Forgiveness Payroll Costs FAQs

#### PPP Frequently Asked Questions (FAQs) on PPP Loan Forgiveness

https://www.sba.gov/sites/default/files/2020-08/PPP%20--%20Loan%20Forgiveness%20FAQs%20%28August%2011%2C%202020%29.pdf As

As of August 11, 2020

3. Question: Are borrowers required to calculate payroll costs for partial pay periods?

<u>Answer</u>: If the borrower uses a biweekly or more frequent (e.g., weekly) payroll cycle, the borrower may elect to calculate eligible payroll costs using the eightweek (for borrowers that received their loans before June 5, 2020 and elect this Covered Period length) or 24-week period that begins on the first day of the first payroll cycle following the PPP Loan Disbursement Date (referred to as the Alternative Payroll Covered Period).

However, if a borrower pays twice a month or less frequently, it will need to calculate payroll costs for partial pay periods. The Covered Period or Alternative Covered Period for any borrower will end no later than December 31, 2020.

Example: A borrower uses a biweekly payroll cycle. The borrower's 24-week Covered Period begins on Monday, June 1 and ends on Sunday, November 15. The first day of the borrower's first payroll cycle that starts in the Covered Period is June 7. The borrower may elect an Alternative Payroll Covered Period that starts on June 7 and ends on November 21 (167 days later). Payroll costs incurred (i.e., the pay was earned on that day) during this Alternative Payroll Covered Period are eligible for loan forgiveness if the last payment is made on or before the first regular payroll date after November 21.



4. Question: For purposes of calculating cash compensation, should borrowers use the gross amount before deductions for taxes, employee benefits payments, and similar payments, or the net amount paid to employees?

Answer: The gross amount should be used when calculating cash compensation.

5. Question: Are only salaries or wages covered by loan forgiveness, or can a borrower pay lost tips, lost commissions, bonuses, or other forms of incentive pay and have such costs qualify for loan forgiveness?

<u>Answer</u>: Payroll costs include all forms of cash compensation paid to employees, including tips, commissions, bonuses, and hazard pay. Note that forgivable cash compensation per employee is limited to \$100,000 on an annualized basis.

• 6. Question: What expenses for group health care benefits will be considered payroll costs that are eligible for loan forgiveness?

Answer: Employer expenses for employee group health care benefits that are paid or incurred by the borrower during the Covered Period or the Alternative Payroll Covered Period are payroll costs eligible for loan forgiveness.

However, payroll costs do not include expenses for group health care benefits paid by employees (or beneficiaries of the plan) either pre-tax or after tax, such as the employee share of their health care premium.

Forgiveness is **not** provided for expenses for group health benefits accelerated from periods outside the Covered Period or Alternative Payroll Covered Period.

 Question: How is the amount of owner compensation that is eligible for loan forgiveness determined?

Answer: The amount of compensation of owners who work at their business that is eligible for forgiveness depends on the business type and whether the borrower is using an eight-week or 24-week Covered Period. In addition to the specific caps described below, the amount of loan forgiveness requested for owner-employees and self-employed individuals' payroll compensation is capped at \$20,833 per individual in total across all businesses in which he or she has an ownership stake. For borrowers that received a PPP loan before June 5, 2020 and elect to use an eight-week Covered Period, this cap is \$15,385. If their total compensation across businesses that receive a PPP loan exceeds the cap, owners can choose how to allocate the capped amount across different businesses. The examples below are for a borrower using a 24-week Covered Period.



# **C** Corporations

- The employee cash compensation of a C-corporation owneremployee, defined as an owner who is also an employee (including where the owner is the only employee), is eligible for loan forgiveness up to the amount of 2.5/12 of his or her 2019 employee cash compensation, with cash compensation defined as it is for all other employees.
- Borrowers are also eligible for loan forgiveness for payments for employer state and local taxes paid by the borrowers and assessed on their compensation, for the amount paid by the borrower for employer contributions for their employee health insurance, and for employer retirement contributions to their employee retirement plans capped at the amount of 2.5/12 of the 2019 employer retirement contribution.
- Payments other than for cash compensation should be included on lines 6-8 of PPP Schedule A of the loan forgiveness application (SBA Form 3508 or lender equivalent), for borrowers using that form, and do not count toward the \$20,833 cap per individual



### **S** Corporations

The employee cash compensation of an S-corporation owner-employee, defined as an owner who is also an employee, is eligible for loan forgiveness up to the amount of 2.5/12 of their 2019 employee cash compensation, with cash compensation defined as it is for all other employees.

Borrowers are also eligible for loan forgiveness for payments for employer state and local taxes paid by the borrowers and assessed on their compensation, and for employer retirement contributions to their employee retirement plans capped at the amount of 2.5/12 of their 2019 employer retirement contribution.

Employer contributions for health insurance are not eligible for additional forgiveness for S-corporation employees with at least a 2% stake in the business, including for employees who are family members of an at least 2% owner under the family attribution rules of 26 U.S.C.

318, because those contributions are included in cash compensation. The eligible non-cash compensation payments should be included on lines 7 and 8 of PPP Schedule A of the Loan Forgiveness Application (SBA Form 3508), for borrowers using that form, and do not count toward the \$20,833 cap per individual.



# Self-employed Schedule C (or Schedule F) filers

The compensation of self-employed Schedule C (or Schedule F) individuals, including sole proprietors, self-employed individuals, and independent contractors, that is eligible for loan forgiveness is <u>limited to 2.5/12 of 2019 net profit as reported on IRS Form 1040 Schedule C line 31 (or 2.5/12 of 2019 net farm profit, as reported on IRS Form 1040 Schedule F line 34)</u>

(or for new businesses, the estimated 2020 Schedule C (or Schedule F)

referenced in question 10 of "Paycheck Protection Program: How to Calculate Maximum Loan Amounts – By Business Type"3).

Separate payments for health insurance, retirement, or state or local taxes are not eligible for additional loan forgiveness; health insurance and retirement expenses are paid out of their net self-employment income.

If the borrower did not submit its 2019 IRS Form 1040 Schedule C (or F) to the Lender when the borrower initially applied for the loan, it must be included with the borrower's forgiveness application.



#### **General Partners**

The compensation of general partners that is eligible for loan forgiveness is <u>limited to 2.5/12 of their 2019 net earnings</u> from self-employment that is subject to self-employment tax, which is computed from <u>2019 IRS Form 1065 Schedule K-1 box 14a</u> (reduced by box 12 section 179 expense deduction, unreimbursed partnership expenses deducted on their IRS Form 1040 Schedule SE, and depletion claimed on oil and gas properties) multiplied by 0.9235

Compensation is only eligible for loan forgiveness if the payments to partners are made during the Covered Period or Alternative Payroll Covered Period.

Separate payments for health insurance, retirement, or state or local taxes are <u>not eligible</u> for additional loan forgiveness.

If the partnership did not submit its 2019 IRS Form 1065 K-1s when initially applying for the loan, it must be included with the partnership's forgiveness application



#### **LLC** owners

LLC owners must follow the instructions that apply to how their business was organized for tax filing purposes for tax year 2019, or if a new business, the expected tax filing situation for 2020.



## Loan Forgiveness Non-payroll Costs FAQs

 Question: Are non-payroll costs incurred prior to the Covered Period, but paid during the Covered Period, eligible for loan forgiveness?

<u>Answer</u>: Yes, eligible business mortgage interest costs, eligible business rent or lease costs, and eligible business utility costs incurred prior to the Covered Period and paid during the Covered Period are eligible for loan forgiveness.

Example: A borrower's 24-week Covered Period runs from April 20 through October 4. On May 4, the borrower receives its electricity bill for April. The borrower pays its April electricity bill on May 8. Although a portion of the electricity costs were incurred before the Covered Period, these electricity costs are eligible for loan forgiveness because they were paid during the Covered Period.



## Alternative Payroll Covered Period Not applies to Non-payroll costs

 Question: If a borrower elects to use the Alternative Payroll Covered Period for payroll costs, does the Alternative Payroll Covered Period apply to non-payroll costs?

#### Answer: No.

The Alternative Payroll Covered Period applies only to payroll costs, not to non-payroll costs. The Covered Period always starts on the date the lender makes a disbursement of the PPP loan. Non-payroll costs must be paid or incurred during the Covered Period to be eligible for loan forgiveness. For payroll costs only, the borrower may elect to use the Alternative Payroll Covered Period to align with its biweekly or more frequent payroll schedule.



# Transportation utility fees

 Question: Covered utility payments, which are eligible for forgiveness, include a "payment for a service for the distribution of . . . transportation" under the CARES Act. What expenses does this category include?

<u>Answer</u>: A service for the distribution of transportation refers to transportation utility fees assessed by state and local governments. Payment of these fees by the borrower is eligible for loan forgiveness.

https://www.fhwa.dot.gov/ipd/value\_capture/defined/transportation\_utility\_fees.aspx



# **Electricity Supply Charges**

 7. Question: Are electricity supply charges eligible for loan forgiveness if they are charged separately from electricity distribution charges?

<u>Answer</u>: Yes. The entire electricity bill payment is eligible for loan forgiveness (even if charges are invoiced separately), including supply charges, distribution charges, and other charges such as gross receipts taxes.

# Loan Forgiveness Reductions FAQs

#### **Seasonal Business FTE**

 Question: If a seasonal employer elects to use a 12-week period between May 1, 2019 and September 15, 2019 to calculate its maximum PPP loan amount, what period in 2019 should be used as the reference period for calculating any reductions in the loan forgiveness amount?

Answer: A seasonal employer that elects to use a 12-week period between May 1, 2019 and September 15, 2019 to calculate its maximum PPP loan amount must use the same 12-week period as the reference period for calculation of any reduction in the amount of loan forgiveness.



 Question: When calculating the FTE Reduction Exceptions in Table 1 of the PPP Schedule A Worksheet on the Loan Forgiveness Application (SBA Form 3508 or lender equivalent), do borrowers include employees who made more than \$100,000 in 2019 (those listed in Table 2 of the PPP Schedule A Worksheet)?

Answer: Yes. The FTE Reduction Exceptions apply to all employees, not just those who would be listed in Table 1 of the Loan Forgiveness Application (SBA Form 3508 or lender equivalent).

Borrowers should therefore include employees who made more than \$100,000 in the FTE Reduction Exception line in Table 1 of the PPP Schedule A Worksheet.  Question: How do borrowers calculate the reduction in their loan forgiveness amount arising from reductions in employee salary or hourly wage?

Answer: Certain pay reductions during the Covered Period or the Alternative Payroll Covered Period may reduce the amount of loan forgiveness a borrower will receive. If the salary or hourly wage of a covered employee6 is reduced by more than 25% during the Covered Period or the Alternative Payroll Covered Period, the portion in excess of 25% reduces the eligible forgiveness amount unless the borrower satisfies the Salary/Hourly Wage Reduction Safe Harbor (as described in the Loan Forgiveness Application (SBA Form 3508 or lender equivalent)).

The examples below assume that each employee is a "covered employee. Example 1: A borrower received its PPP loan before June 5, 2020 and elected to use an eight-week covered period. Its full-time <u>salaried</u> employee's pay was <u>reduced</u> during the Covered Period from \$52,000 per year to \$36,400 per year on April 23, 2020 and not restored by <u>December 31, 2020.</u> The employee continued to work on a full-time basis with a full-time equivalency (FTE) of 1.0. The borrower should refer to the "Salary/Hourly Wage Reduction" section under the "Instructions for PPP Schedule A Worksheet" in the PPP Loan Forgiveness Application Instructions.

In Step 1, the borrower enters the figures in 1.a, 1.b, and 1.c, and because annual salary was reduced by more than 25%, the borrower proceeds to Step 2.

Under Step 2, because the salary reduction was not remedied by December 31, 2020, the Salary/Hourly Wage Reduction Safe Harbor is not met, and the borrower is required to proceed to Step 3.

Under Step 3.a., \$39,000 (75% of \$52,000) is the minimum salary that must be maintained to avoid a penalty. Salary was reduced to \$36,400, and the excess reduction of \$2,600 is entered in Step 3.b. Because this employee is salaried,

in Step 3.e., the borrower would multiply the excess reduction of \$2,600 by 8 (if it had instead selected a 24-week Covered Period, it would multiply by 24) and divide by 52 to arrive at a loan forgiveness reduction amount of \$400. The borrower would enter on the PPP Schedule A Worksheet, Table 1, \$400 as the salary/hourly wage reduction in the column above box 3 for that employee. \$2,600/52 X 8= \$400

#### Example 2:

- A borrower received its PPP loan before June 5, 2020 and elected to use <u>a 24-week Covered Period</u>. An <u>hourly employee's</u> hourly wage was <u>reduced from \$20 per hour to \$15 per hour</u> during the Covered Period. The employee worked 10 hours per week between January 1, 2020 and March 31, 2020. The borrower should refer to the "Salary/Hourly Wage Reduction" section under the "Instructions for PPP Schedule A Worksheet" in the PPP Loan Forgiveness Application Instructions.
- Because the employee's hourly wage was reduced by exactly 25% (from \$20 per hour to \$15 per hour), the wage reduction does not reduce the eligible forgiveness amount. The amount on line 1.c would be 0.75 or more, so the borrower would enter \$0 in the Salary/Hourly Wage Reduction column for that employee on the PPP Schedule A Worksheet, Table 1.

If the same employee's hourly wage had been reduced to \$14 per hour, the reduction would be more than 25%, and the borrower would proceed to Step 2.

If that reduction were not remedied as of December 31, 2020, the borrower would proceed to Step 3.

This reduction in hourly wage in excess of 25% is \$1 per hour. In Step 3, the borrower would multiply \$1 per hour by 10 hours per week to determine the weekly salary reduction. The borrower would then multiply the weekly salary reduction by 24 (because the borrower is using a 24-week Covered Period). The borrower would enter \$240 in the Salary/Hourly Wage Reduction column for that employee on the PPP Schedule A Worksheet, Table 1. If the borrower applies for forgiveness before the end of the 24-week Covered Period, it must account for the salary reduction (the excess reduction over 25%, or \$240) for the full 24-week Covered Period.

\$1 x 10 x 24= \$240

- Example 3: An employee earned a wage of \$20 per hour between January 1, 2020 and March 31, 2020 and worked 40 hours per week.
- During the Covered Period, the employee's wage was not changed, but his or her hours were reduced to 25 hours per week.
- In this case, the salary/hourly wage reduction for that employee is zero, because the hourly wage was unchanged. As a result, the borrower would enter \$0 in the Salary/Hourly Wage Reduction column for that employee on the PPP Schedule A Worksheet, Table 1.
- The employee's reduction in hours would be <u>taken into account</u> <u>in the borrower's calculation of its FTE</u> during the Covered Period, which is calculated separately and may result in a reduction of the borrower's loan forgiveness amount.

 Question: For purposes of calculating the loan forgiveness reduction required for salary/hourly wage reductions in excess of 25% for certain employees, are all forms of compensation included or only salaries and wages?

<u>Answer</u>: For purposes of calculating reductions in the loan forgiveness amount, the borrower should only take into account decreases in salaries or wages.

# Economic Injury Disaster Loan (EIDL) FAQs

1. Question: SBA will deduct the amount of any Economic Injury Disaster Loan (EIDL) advance received by a PPP borrower from the forgiveness amount remitted to the lender. How will a lender know the amount of the EIDL advance that will be automatically deducted by SBA?

Answer: If a borrower received an EIDL advance, SBA is required to reduce the borrower's loan forgiveness amount by the amount of the EIDL advance.

SBA will deduct the amount of the EIDL advance from the forgiveness amount remitted by SBA to the lender. The lender will be able to confirm the amount of the EIDL advance that will be automatically deducted by SBA from the forgiveness payment by reviewing the borrower's EIDL advance information in the PPP Forgiveness Platform.



Question: How should a lender handle any remaining balance due on a PPP loan after SBA remits the forgiveness amount to the lender?

Answer: If a PPP loan is not forgiven in full (including if there has been a reduction in the forgiveness amount for an EIDL advance), any remaining balance due on the PPP loan must be repaid by the borrower.

The lender is responsible for <u>notifying the borrower</u> of the loan forgiveness amount remitted by SBA and the date on which the borrower's first loan payment is due. The lender must continue to service the loan. The borrower must repay the remaining loan balance by the maturity date of the PPP loan (either two or five years). If a borrower is determined to have been ineligible for a PPP loan for any reason, SBA may seek repayment of the outstanding PPP loan balance or pursue other available remedies.



 Question: What should a lender do if a borrower received an EIDL advance in excess of the amount of its PPP loan?

Answer: A borrower that received an EIDL advance in excess of the amount of its PPP loan will not receive any forgiveness on the PPP loan, because the amount of an EIDL advance is deducted from the PPP loan forgiveness amount.

The lender is responsible for notifying the borrower of the date on which the borrower's first loan payment is due. The lender must continue to service the loan. The borrower must repay the remaining loan balance by the maturity date of the PPP loan (either two or five years). If a borrower is determined to have been ineligible for a PPP loan for any reason, SBA may seek repayment of the outstanding PPP loan balance or pursue other available remedies.



# PPP Loan Forgiveness Application

## **Instructions and Forms**

Revised June 16, 2020

Expiration Date: 10/31/2020

## **Lender Responsibilities**

When the Borrower Submits SBA Form 3508, SBA Form 3508EZ or Lender's Equivalent Form:

- Confirm receipt of the borrower certifications contained in the SBA Form 3508, 3508EZ or lender's equivalent form.
- Confirm receipt of the documentation the borrower must submit to aid in verifying payroll and nonpayroll costs as specified in the instructions to the SBA Form 3508, 3508EZ or lender's equivalent form.
- Confirm the borrower's calculations on the borrower's SBA Form 3508, 3508EZ or lender's equivalent form by reviewing the documentation submitted with the SBA Form 3508, 3508EZ or lender's equivalent form
- Confirm that the borrower made the calculation on Line 11 of the SBA Form 3508 (or line 8 of Form 3508EZ) or lender's equivalent form correctly.



## Please read the detailed information of PPP Forgiveness Instructions and Form

- PPP Loan Forgiveness Application Instructions for Borrowers Revised 6/16/20
- https://content.sba.gov/sites/default/files/2020-06/PPP%20Loan%20Forgiveness%20Application%20Instructions%20%28Revised %206.16.2020%29.pdf
- PPP Loan Forgiveness Calculation Form
- https://content.sba.gov/sites/default/files/2020-06/PPP%20Loan%20Forgiveness%20Application%20%28Revised%206.16.2020% 29.pdf
- 3508EZ Checklist
- <a href="https://content.sba.gov/sites/default/files/2020-06/PPP%20Loan%20Forgiveness%20Application%20Form%20EZ%20Instructions%20%28Revised%2006.16.2020%29.pdf">https://content.sba.gov/sites/default/files/2020-06/PPP%20Loan%20Form%20EZ%20Instructions%20%28Revised%2006.16.2020%29.pdf</a>
- 3508EZ Application Form
- https://www.sba.gov/sites/default/files/2020-06/PPP%20Forgiveness%20Application%203508EZ%20%28%20Revised%2006.1 6.2020%29.pdf



## Paycheck Protection Loan Forgiveness Application Revised June 16, 2020

#### LOAN FORGIVENESS APPLICATION INSTRUCTIONS FOR BORROWERS

- Submit SBA Form 3508EZ or SBA Form 3508(06/20) to the lender
- Borrowers may also complete their application electronically through their Lender.
- This application has the following components:
- (1) PPP Loan Forgiveness Calculation Form; (Page 1-2)
- (2) PPP Schedule A (Page 3)
- (3) PPP Schedule A Worksheet (Page 4)
- (4) (optional) PPP Borrower Demographic Information Form.(P 5)

All Borrowers must submit 1 and 2 (Page 1-3) to their Lender.



## PPP Loan Forgiveness Calculation Form SBA Form 3508 (06/20) Page 1



#### Paycheck Protection Program Loan Forgiveness Application Revised June 16, 2020

OMB Control Number 3245-0407 Expiration Date: 10/31/2020

#### PPP Loan Forgiveness Calculation Form

Business Legal Name ("Borrower")		DRA or Tradesa	me, if applicable
BUREAU LEGAL PAINE ( BRITOWIT )		DBA or Traces	пи, п аррисаом
Business Address		Business TIN (EIN, SSN)	Business Phone
			( ) -
		Primary Contact	E-mail Address
SBA PPP Loan Number:	Leuder PPP Los	n Number:	
PPP Loan Amount	PPP Loan Disbu	irsement Date:	
Employees at Time of Loan Application:	Employees at T	ine of Forgiveness Applic	ation:
EIDL Advance Amount:	EIDL Application	n Number:	
Payroll Schedule: The frequency with which payroll is pai	id to employees is:		
☐ Weeldy ☐ Binneeldy (overy other week)	☐ Twice a mon	th    Monthly	Other
Covered Period:to		_	
Alternative Payroll Covered Period, if applicable:		to	
If Borrower (together with affiliates, if applicable) recei	ived PPP loans in	excess of \$2 million, check	chere: 🗆
Forgiveness Amount Calculation:			
Payroll and Nonpayroll Costs Line 1. Payroll Costs (enter the amount from PPP Schedule	A, line 10):		
Line 2. Business Mortgage Interest Payments:			
Line 3. Business Rent or Lease Payments:			
Line 4. Business Utility Payments:			
Adjustments for Full-Time Equivalency (FTF) and Salary/ Line 5. Total Salary/Hourly Wage Raduction (enter the au	Hourly Wage Rech nount from PPP Sc	ctions hedule A, line 3):	
Line 6. Add the amounts on lines 1, 2, 3, and 4, then subtr	ract the amount ent	ared in line 5:	
Line 7. FTE Reduction Quotient (enter the number from F	PP Schedule A, lin	<b>u</b> 13):	
Potential Forgiveness Amounts Line 8. Modified Total (nultiply line 6 by line 7):			
Line 9. PPP Loan Amount:			
Line 10. Payroll Cost 60% Requirement (divide line 1 by 0.	.60):		
Forgiveness Amount Line 11. Forgiveness Amount (enter the smallest of lines 8.	, 9, and 10):		



## \*

## PPP Loan Forgiveness Calculation Form SBA Form 3508 (06/20) Page 1-1

- Business Legal Name (Borrower)
- Business Address
- DBA or Trade name, if applicable
- Business TIN (EIN, SSN)
- Business Phone
- Primary Contact
- Email Address
- SBA PPP Loan Number
- Lender PPP Loan Number
- PPP Loan Amount
- PPP Loan Disbursement Date
- Employees at Time of Loan Application
- Employees at Time of Forgiveness Applications
- EIDL Advance Amount
- EIDL Application Number
- Payroll Schedule: The frequency with payroll is paid to employees is:

•	□Weekly □Biweek	ly (every other wee	k) □Twice a mo	$nth \square Monthly$	□Other
•	Cover period:	to			

- Alternative Payroll Covered Period, if applicable: \_\_\_\_\_\_ to \_\_\_\_\_
- If Borrower (together with affiliates, if applicable) received PPP loans in excess of \$2million, check here: □



Payroll and No	n-payroll Costs
----------------	-----------------

Line 1. Payroll Costs (enter the amount form PPP Schedule A, line10):

Line 2: Business Mortgage Interest Payments:

Line 3. Business Rent or Lease Payments:

\$\_\_\_\_\_\_
Line 4. Business Utility Payments:

\$\_\_\_\_\_\_

NOTE: For lines 2-4, you are not required to report payments that you do not want to include in the forgiveness amount

Adjustments for Full-Time Equivalency (FTE) and Salary/Hourly Wage Reduction

Line 5. Total Salary/Hourly Wage Reduction (enter the amount from PPP Schedule A, Line 3): \$\_\_\_\_

Line 6. Add the amounts on lines 1,2,3, and 4, then subtract the amount entered in line 5: \$\_\_\_\_

Line 7. FTE Reduction quotient (enter the number from PPP Schedule A, line 13):

### Potential Forgiveness Amounts

Line 8. Modified Total (multiply line 6 by line 7):

Line 9. PPP Loan Amount:

Line 10. Payroll Cost 60% Requirement (divide line 1 by 0.60):

## Forgiveness Amount

Line 11. Forgiveness Amount (enter the smallest of lines 8,9, and 10):\_\_\_\_\_



## **Summary of Costs Eligible for Forgiveness**

## 1. Eligible payroll costs.

Paid and payroll costs incurred during the 24-week (168-day) or 8-week (56-day) Covered Period (or Alternative Payroll Covered Period) ("payroll costs").

Payroll costs are considered paid on the day that paychecks are distributed or the Borrower originates an ACH credit transaction.

Payroll costs are considered incurred on the day that the employee's pay is earned. Payroll costs incurred but not paid during the Borrower's last pay period of the Covered Period (or Alternative Payroll Covered Period) are eligible for forgiveness if paid on or before the next regular payroll date. For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the Covered Period. Count payroll costs that were both paid and incurred only once.

For information on what qualifies as payroll costs, see Interim Final Rule on Paycheck Protection Program posted on April 2, 2020 (85 FR 20811) (as amended by the Revisions to First Interim Final Rule, posted on June 11, 2020).

Include only payroll costs for employees whose principal place of residence is in the United States.



- 2. Eligible nonpayroll costs.
- Nonpayroll costs eligible for forgiveness consist of:
- (a) covered mortgage obligations: payments of mortgage interest (<u>not including any prepayment or payment of principal</u>) on any business mortgage obligation on real or personal property <u>incurred before February 15</u>, 2020 ("business mortgage interest payments");
- (b) covered rent obligations: <u>business rent or lease payments</u> pursuant to lease agreements for real or personal property <u>in force before February 15, 2020</u> ("business rent or lease payments");
- (c) covered utility payments: business payments for a service for the distribution of <u>electricity</u>, <u>gas</u>, <u>water</u>, <u>telephone</u>, <u>transportation</u>, <u>or</u> internet access for which service began before February 15, 2020 ("business utility payments").

An eligible nonpayroll cost must be paid during the Covered Period or incurred during the Covered Period and paid on or before the next regular billing date, even if the billing date is after the Covered Period.

Eligible nonpayroll costs cannot exceed 40% of the total forgiveness amount.

Count nonpayroll costs that were both paid and incurred only once.





## PPP Loan Forgiveness Calculation Form SBA Form 3508 (06/20) Page 2



Paycheck Protection Program Loan Forgivenes: Application Revised June 16, 2020 OMB Control Number 3245-0407 Expiration Date: 10/31/2020

#### By Signing Below. You Make the Following Representations and Certifications on Behalf of the Borrower:

The author	The authorized representative of the Borrower certifies to all of the below by initialing next to each one.				
	The dollar amount for which forgiveness is requested:  was used to pay costs that are eligible for forgiveness (payroll costs to retain employees; business mortgage interest payments; business rent or lease payments; or business utility payments);  includes all applicable reductions the to decreases in the number of full-time equivalent employees and salary/hourly wage reductions;  includes payroll costs equal to at least 60% of the forgiveness amount;  if a 24-week Covered Period applies, does not exceed 2.5 months' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$10,385 per individual; and  if the Borrower has elected an 8-week Covered Period, does not exceed 8 weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.				
—	I understand that if the funds were knowingly used for unauthorized purposes, the federal government may pursue recovery of loan amounts and/or civil or criminal fraud charges.				
—	The Borrower has accurately verified the payments for the eligible payroll and nonpayroll costs for which the Borrower is requesting forgiveness.				
_	I have submitted to the Lender the required documentation verifying payroll costs, the existence of obligations and service (as applicable) prior to February 15, 2020, and eligible business mortgage interest payments, business rent or lease payments, and business utility payments.				
	The information provided in this application and the information provided in all supporting documents and forms is true and correct in all material respects. I understand that knowingly making a false statement to obtain forgiveness of an SBA-guaranteed loan is punishable under the law, including 18 U.S.C. 1001 and 3571 by imprisonment of not more than five years and/or a fine of up to \$250,000; under 15 U.S.C. 645 by imprisonment of not more than two years and/or a fine of not more than \$5,000, and, if submitted to a Federally insured institution, under 18 U.S.C. 1014 by imprisonment of not more than thirty years and/or a fine of not more than \$1,000,000.				
_	The tax documents I have submitted to the Lender are consistent with those the Borrower has submitted/will submit to the IRS and/or state tax or workforce agency. I also understand, acknowledge, and agree that the Lender can share the tax information with SBA's authorized representatives, including authorized representatives of the SBA Office of Inspector General, for the purpose of ensuring compliance with PPP requirements and all SBA reviews.				
_	I understand, acknowledge, and agree that SBA may request additional information for the purposes of evaluating the Borrower's eligibility for the PPP loan and for loan forgiveness, and that the Borrower's failure to provide information requested by SBA may result in a determination that the Borrower was ineligible for the PPP loan or a denial of the Borrower's loan forgiveness application.				
	If the Borrower has checked the box for FTE Reduction Safe Harbor 1 on PPP Schedule A, the Borrower was unable to operate between February 15, 2020 and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Services, the Director of the Centers for Diverse Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19.				
through	rower's eligibility for loan forgiveness will be evaluated in accordance with the PPP regulations and guidance issued by SBA, the date of this application. SBA may direct a lender to disapprove the Borrower's loan forgiveness application if SBA see that the Borrower was ineligible for the PPP loan.				
Signature	of Authorized Representative of Borrower Date				
Print Nan	Title				





## **Certify**

**Page 2-1** 

- \_\_\_ The dollar amount for which forgiveness is requested:
- was used to pay costs that are eligible for forgiveness (payroll costs to retain employees; business mortgage interest payment; business rent or lease payments; or business utility payments);
- Includes all applicable reductions due to decreases in the number of full-time equivalent employees and salary/hourly wage reductions;
- Includes payroll costs equal to at least 60% of the forgiveness amount;
- If a 24-week Covered Period applies, does not exceed 2.5 months' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$20,833 per individual; and
- If the Borrower has elected an 8-week Covered Period, does not exceed 8 weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.
- \_\_ I understand that if the funds were knowingly used for unauthorized purposes, the federal government may pursue recovery of loan amounts and/or civil or criminal fraud charges.
- \_\_ The Borrower has accurately verified the payments for the eligible payroll and nonpayroll costs for which the Borrower is requesting forgiveness.
- \_\_ I have submitted to the Lender the required documentation verifying payroll costs, the existence of obligations and service (as applicable) prior to February 15, 2020, and eligible business mortgage interest payments, business rent or lease payments, and business utility payments.





## **Certify**

**Page 2-2** 

The information provided in this application and the information provided in all supporting documents and forms is true and correct in all material respects. I understand that knowingly making a false statement to obtain forgiveness of an SBA-guaranteed loan is punishable under the law, including 18 U.S. C.1001 and 3571 by imprisonment of not more than five years and/or a fine of up to \$250,000; under 15 U.S.C. 645 by imprisonment of not more than two years and/or a fine of not more than \$5,000; and, if submitted to a Federally insured institution, under 18 U.S.C. 1014 by imprisonment of not more than thirty years and/or a fine of not more than \$1,000,000.

\_\_ The tax documents I have submitted to the Lender are consistent with those the Borrower has submitted/will submit to the IRS and/or state tax or workforce agency. I also understand, acknowledge, and agree that the Lender can share the tax information with SBA's authorized representatives, including authorized representatives of the SBA Office of Inspector General, for the purpose of ensuring compliance with PPP requirements and all SBA reviews.

\_\_ I understand, acknowledge, and agree that SBA may request additional information for the purposes of evaluating the Borrower's eligibility for the PPP loan and for loan forgiveness, and that the Borrower's failure to provide information requested by SBA may result in a determination that the Borrower was ineligible for the PPP loan or a denial of the Borrower's loan forgiveness application.

If the Borrower has checked the box for FTE Reduction Safe Harbor 1 on PPP Schedule A, the Borrower was unable to operate between February 15, 2020 and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19.

The Borrower's eligibility for loan forgiveness will be evaluated in accordance with the PPP regulations and guidance issued by SBA through the date of this application. SBA may direct a lender to disapprove the Borrower's loan forgiveness application if SBA determines that the Borrower was ineligible for the PPP loan.





## **PPP Schedule A**

## SBA Form 3508 (06/20) Page 3



#### Paycheck Protection Program Loan Forgiveness Application Revised June 16, 2020

OMB Control Number 3245-0407 Expiration Date: 10/31/2020

#### PPP Schedule A

***
PPP Schedule A Worksheet, Table 1 Totals
Line 1. Enter Cash Compensation (Box 1) from PPP Schedule A Worksheet, Table 1:
Line 2. Enter Average FTE (Box 2) from PPP Schedule A Worksheet, Table 1:
Line 3. Enter Salary/Hourly Wage Reduction (Box 3) from PPP Schechile A Worksheet, Table 1:  If the average annual salary or hourly wage for each simployee listed on the PPP  Schechile A Worksheet, Table 1 during the Covered Period or the Alternative Payroll  Covered Period was at least 79% of such simployee's average annual salary or hourly  wage between Jamuary 1, 2020 and March 31, 2020, check here   and enter 0 on line 3.
PPP Schedule A Worksheet. Table 2 Totals
Line 4. Enter Cash Compensation (Box 4) from PPP Schedule A Worksheet, Table 2:
Line 5. Enter Average FTE (Box 5) from PPP Schedule A Worksheet, Table 2:
Non-Cash Compensation Payroll Costs During the Control Period or the Alternative Payroll Control Period.
Line 6. Total amount paid or incurred by Borrower for employer contributions for employee health insurance:
Line 7. Total amount paid or incurred by Borrower for employer contributions to employee retirement plans:
Line 8. Total amount paid or incurred by Borrower for employer state and local taxes assessed on employee compensation:
Compensation to Owners
Line 9. Total amount paid to owner-employees/self-employee/individual/general partners:  This amount may not be included in PPP Schedule A Worksheet, Table 1 or 2. If there is more than one individual included, attach a separate table that lists the names of and payments to each.
Total Psynoll Costs
Line 10. Payroll Costs (add lines 1, 4, 6, 7, 8, and 9):
Full-Time Equivalency (FTE) Reduction Calculation If you satisfy any of the following three criteria, check the appropriate box, skip lines 11 and 12, and enter 1.0 on line 13; otherwise, complete lines 11, 12, and 13:
No reduction in employees or average paid hours: If you have not reduced the number of employees or the average paid hours of your employees between January 1, 2020 and the end of the Covered Period, check here
FTE Reduction Safe Harbor 1: If you were unable to operate between February 15, 2020, and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Service in the Centres for Diseas Control and Prevention, or the Occupational Safety and Health Administration related to the maintenance of standards for sanitation, social distancing, or any other worker or customer safety requirement related to COVID-19, check here
$\textbf{FTE Reduction Safe Harbor 2:} \ \textbf{If you satisfy FTE Reduction Safe Harbor 2 (see PPP Schedule A Worksheet), check here } \\ \square.$
Line 11. Average FTE during the Borrower's chosen referenceperiod:
Line 12. Total Average FTE (add lines 2 and 5):
Line 13. FTE Reduction Quotient (divide line 12 by line 11) or enter 1.0 if any of the above criteria are met:



#### **PPP Schedule A**

Page 3-1

#### PPP Schedule A Worksheet, Table 1 Totals

Line 1. Enter Cash Compensation (Box 1) from PPP Schedule A Worksheet, Table 1:	
Line 2. Enter Average FTE (Box 2) from PPP Schedule A Worksheet, Table 1:	
Line 3. Enter Salary/Hourly Wage Reduction (Box 3) from PPP Schedule A Worksheet, Table 1:	
If the average annual salary or hourly wage for each employee listed on the PPP Schedule A Worksheet, Tabl	le 1
during the Covered Period or the Alternative Payroll Covered Period was at least 75% of such employee's ave	erage
annual salary or hourly wage between January1, 2020 and March 31, 2020, check here   and enter 0 on line	e 3
PPP Schedule A Worksheet, Table 2 Totals	
Line 4. Enter Cash Compensation (Box 4) from PPP Schedule A Worksheet, Table 2:	
Line 5. Enter Average FTE (Box 5) from PPP Schedule A Worksheet, Table 2:	

## Non-Cash Compensation payroll Costs During the Covered Period or the Alternative Payroll Covered Period

Line 6. Total amount paid or incurred by Borrower for employer contributions for employee health insurance:

**Line 7**. Total amount paid or incurred by Borrower for Borrower for employer contributions to employee retirement plans: \_\_\_\_

**Line 8**. Total amount paid by Borrower for employer state and local taxes assessed on employee compensation:

#### **Compensation to Owners**

Line 9. Total amount paid to owner-employees/self-employed individual/general partners: This amount may not be included in PPP Schedule A Worksheet, Table 1 or 2. If there is more than one individual included, attach a separate table that lists the names of and payments to catch,

#### **Total Payroll Costs**

**Line 10**. Payroll Costs (add lines 1, 4, 6, 7, 8, and 9):

Line 2 + Line 5 is for Line 12





#### Full-Time Equivalency (FTE) Reduction Calculation

If you have satisfy any of the following three criteria, check the appropriate box, skip lines 11 and 12 and enter 1.0 on line 13; otherwise, complete lines 11, 12 and 13:

- **1. No reduction in employees or average paid hours:** If you have not reduced the number of employees or the average paid hours of your employees between January 1, 2020 and the end of the Covered Period, check here
- 2. FTE Reduction Safe Harbor 1: If you were unable to operate between February 15, 2020 and the end of the Covered Period at the same level of **business activity** as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19, check here □
- **3. FTE Reduction Safe Harbor 2:** If you satisfy FTE Reduction Safe Harbor 2 (See PPP Schedule A Worksheet on Page 4), check here □

Line 11. Average FTE during the Borrower's chosen reference period: 10

Line 12. Total Average FTE (add lines 2 and 5): 8.5

Line 13. FTE Reduction Quotient (divide line 12 by line 11) 0.85

:



- For lines 6 to 9, during the Covered Period or the Alternative Payroll Covered Period:
- Line 6: Enter the total amount paid by the Borrower for employer contributions for employee health insurance, including employer contributions to a self-insured, employersponsored group health plan,
  - excluding any pre-tax or after tax contributions by employees.
  - do not add employer health insurance contributions made on behalf of a self-employed individual, general partners, or owner-employees of an S-corporation, because such payments are already included in their compensation.
- Line 7: employer contributions to employee retirement plans,
  - excluding any pre-tax or after-tax contributions by employees.
  - do not add employer retirement contributions made on behalf of a self-employed individual or general partners, because such payments are already included in their compensation.
- Line 8: employer state and local taxes assessed on employee compensation (e.g., state unemployment insurance tax);
  - do not list any taxes withheld from employee earnings.
- Line 9: Enter any amounts paid to owners (owner-employees, a self-employed individual, or general partners).
- For Borrowers <u>using a 24-week Covered Period</u>, this amount is <u>capped at \$20,833</u> (the 2.5-month equivalent of \$100,000 per year) for each individual or the 2.5-month equivalent of their applicable compensation in 2019, whichever is lower.
- For <u>Borrowers using an 8-week Covered Period</u>, this amount is <u>capped at \$15,385</u> (the eight-week equivalent of \$100,000 per year) for each individual or the eight-week equivalent of their applicable compensation in 2019, whichever is lower.

Line 11: total average weekly full-time equivalency (FTE) during the chosen reference period.

(i) 2/15/19 to 6/30/19, (ii) 1/1/20 to 2/29/20, (iii) If seasonal employers, either of the preceding periods or any consecutive 12-week period between 5/1/19 and 9/15/19.

For each employee, follow the same method that was used to calculate Average FTE on the PPP Schedule A Worksheet. Sum across all employees during the reference period and enter that total on this line.

The calculations on lines 11, 12, and 13 will be used to determine whether the Borrower's loan forgiveness amount must be reduced based on reductions in FTE.

If any of the three criteria listed on PPP Schedule A under Full-Time Equivalency (FTE) Reduction Calculation has been met.

The Borrower is exempt from such a reduction, and should skip lines 11 and 12,

Line 12: Add lines 2 and 5.

Line 13: Divide line 12 by line 11 (or enter 1.0 if any of the three criteria listed on PPP Schedule A under Full-Time Equivalency (FTE) Reduction Calculation has been met).

If more than 1.0, enter 1.0. Enter this amount on line 7 of the Loan Forgiveness Calculation Form.



## PPP Schedule A Worksheet SBA Form 3508 (06/20)

**Page 4-1** 



Paycheck Protection Program

Loan Forgiveness Application Revised June 16, 2020

OMB Control Number 3245-0407 Expiration Date: 10/31/2020

#### PPP Schedule A Worlzheet

Table 1: List employees who:

- Were employed by the Borrower at any point during the Covered Period or the Alternative Payroll Covered Period whose principal place of residence is in the United States; and
- Received compensation from the Borrower at an annualized rate of less than or equal to \$100,000 for all pay periods in 2019 or were not employed by the Borrower at any point in 2019.

Employee's Name	Employee Identifier	Cash Compensation	Average FTE	Salary / Hourly Wage Reduction
FTE Reduction Exceptions:				
Totals:		Box 1	Box 2	Box 3

Table 2: List employees who:

- Were employed by the Borrower at any point during the Covered Period or the Alternative Payroll Covered Period whose
  principal place of residence is in the United States; and
- Received compensation from the Borrower at an annualized rate of more than \$100,000 for any pay period in 2019.

Employee's Name	Employee Identifier	Cash Compensation	Average FTE
Totals:		Box 4	Box 5

Attach additional tables if additional rows are needed.

#### FTF Reduction Safe Harbor 2:

- Step 1. Enter the borrower's total average FTE between February 15, 2020 and April 26, 2020. Follow the same method that was used to calculate Average FTE in the PPP Schedule A Worksheet Tables. Sum across all employees and enter:
- Step 2. Enter the borrower's total FTE in the Borrower's pay period inclusive of February 15, 2020. Follow the same method that was used in step 1:
- Step 3. If the entry for step 2 is greater than step 1, proceed to step 4. Otherwise, FTE Reduction Safe Harbor 2 is not applicable and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.
- Step 4. Enter the borrower's total FTE as of the earlier of December 31, 2020, and the date this application is submitted:
- Step 5. If the entry for step 4 is greater than or equal to step 2, enter 1.0 on line 13 of PPP Schedule A; the FTE Reduction Safe Harbor 2 has been satisfied. Otherwise, FTE Reduction Safe Harbor 2 does not apply and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.





## **PPP Schedule A Worksheet**

- Table 1: List employees who:
- Were employed by the Borrower at any period during the Covered Period or the Alternative Payroll Covered Period whose principal place of residence is in the U.S., and
- Received compensation from the Borrower at an annualized rate of less than or equal to \$100,000 for all pay periods in 2019 or were not employed by the borrower at any point in 2019.

Please see page 66 to page 71 for Box 3 calculation

Employee's Name	Employee Identifier	Cash Compensation	Average FTE	Salary / Hourly Wage Reduction
FTE Reduction Exceptions:				
Totals:		Box 1	Box 2	Box 3



## **PPP Schedule A Worksheet**

- Table 2: List employees who:
- Were employed by the Borrower at any point during the Covered Period or the Alternative Payroll Covered Period whose principal place of residence is in the U.S., and
- Received compensation from the Borrower at an annualized rate of more than \$100,000 for any pay period in 2019.

Employee

Employee's Name	Employee Identifier	Cash Compensation	Average FTE
Totals:		Box 4	Box 5

Complete the PPP Schedule A Worksheet or obtain an equivalent report from the Borrower's payroll system or payroll processor.

**Employee's Name**: <u>Separately list each employee</u>. Do not include any independent contractors, owner-employees, self-employed individuals, or partners.

**Employee Identifier**: Enter the <u>last four digits of each employee's Social Security Number</u>.

Cash Compensation: Enter the sum of gross salary, gross wages, gross tips, gross commissions, paid leave (vacation, family, medical or sick leave, not including leave covered by the Families First Coronavirus Response Act), and allowances for dismissal or separation paid or incurred during the Covered Period or the Alternative Payroll Covered Period.

For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the Covered Period. For an 8-week Covered Period, that total is \$15,385.

For a 24-week Covered Period, that total is \$46,154.



Average FTE: This calculates the average full-time equivalency (FTE) during the Covered Period or the Alternative Payroll Covered Period.

For each employee, enter the average number of hours paid per week, divide by 40, and round the total to the nearest tenth.

The maximum for each employee is capped at 1.0.

A simplified method that assigns a 1.0 for employees who work 40 hours or more per week and 0.5 for employees who work fewer hours may be used at the election of the Borrower.

This calculation will be used to determine whether the Borrower's loan forgiveness amount must be reduced due to a statutory requirement concerning reductions in full-time equivalent employees.

Borrowers are eligible for loan forgiveness for certain expenditures during the Covered Period or the Alternative Payroll Covered Period. However, the actual loan forgiveness amount that the Borrower will receive may be less, depending on whether the Borrower's average weekly number of FTE employees during the Covered Period or the Alternative Payroll Covered Period was less than during the Borrower's chosen reference period (see Instructions to PPP Schedule A, Line 11).

The Borrower is exempt from such a reduction if either of the FTE Reduction Safe Harbors applies. See the FTE Reduction Safe Harbor instructions below.



Salary/Hourly Wage Reduction: This calculation will be used to determine whether the Borrower's loan forgiveness amount must be reduced due to a statutory requirement concerning reductions in employee salary and wages.

Borrowers are eligible for loan forgiveness for certain expenditures during the Covered Period or the Alternative Payroll Covered Period. However, the actual amount of loan forgiveness the Borrower will receive may be less, depending on whether the salary or hourly wages of certain employees during the Covered Period or the Alternative Payroll Covered Period was less than during the period from January 1, 2020 to March 31, 2020.

If the Borrower restored salary/hourly wage levels, the Borrower may be eligible for elimination of the Salary/Hourly Wage Reduction amount. Borrowers must complete this worksheet to determine whether to reduce the amount of loan forgiveness for which they are eligible.

Complete the Salary/Hour Wage Reduction column only for employees whose salaries or hourly wages were reduced by more than 25% during the Covered Period or the Alternative Payroll Covered Period as compared to the period of January 1, 2020 through March 31, 2020. For each employee listed in Table 1, complete the following (using salary for salaried employees and hourly wage for hourly employees):



- Step 1. Determine if pay was reduced more than 25%.
- a. Enter average annual salary or hourly wage during Covered Period or Alternative Payroll Covered Period:
- b. Enter average annual salary or hourly wage between 1/1/20 and 3/31/20: 1.b
- c. Divide the value entered in 1.a. by 1.b.: .
- If 1.c. is 0.75 or more, enter zero in the column above box 3 for that employee; otherwise proceed to Step 2.
- Step 2. Determine if the Salary/Hourly Wage Reduction Safe Harbor is met.
- a. Enter the annual salary or hourly wage as of February 15, 2020:
- b. Enter the average annual salary or hourly wage between February 15, 2020 and April 26, 2020:
  2.b
- If 2.b. is equal to or greater than 2.a., skip to Step 3. Otherwise, proceed to 2.c.
  c. Enter the average annual salary or hourly wage as of the earlier of
  12/31/20 and the date this application is submitted:
  2.c\_\_\_\_\_

If 2.c. is equal to or greater than 2.a., the Salary/Hourly Wage Reduction Safe Harbor has been met – enter **zero** in the column above box 3 for that employee. Otherwise proceed to Step 3.



Step 3. Determine the Salar	ry/Hourly Wage Reduction	n.
-----------------------------	--------------------------	----

a.	Multiply the amount entered in 1.b. by 0.75:	3.a
b.	Subtract the amount entered in 1.a. from 3.a.:	3.b

If the employee is an hourly worker, compute the total dollar amount of the reduction that exceeds 25% as follows:

- c. Enter the average number of hours worked per week between January 1, 2020 and March 31, 2020: 3.c \_\_\_\_\_
- d. Multiply the amount entered in 3.b. by the amount entered in 3.c. .

  Multiply this amount by 24 (if Borrower is using a 24-week Covered Period) or 8 (if Borrower is using an 8-week Covered Period):

  3.d \_\_\_\_\_

Enter this value in the column above box 3 for that employee.

If the employee is a salaried worker, compute the total dollar amount of the reduction that exceeds 25% as follows:

e. Multiply the amount entered in 3.b. by 24 (if Borrower is using a 24-week Covered Period) or 8 (if Borrower is using an 8-week Covered Period): \_\_\_\_\_ Divide this amount by 52: \_\_\_\_\_

Enter this value in the column above box 3 for that employee.

## FTE Reduction Exceptions: Indicate the FTE of

- (1) any positions for which the Borrower made a good-faith, written offer to rehire an individual who was an employee on February 15, 2020 and the Borrower was unable to hire similarly qualified employees for unfilled positions on or before December 31, 2020;
- (2) any positions for which the Borrower made a good-faith, written offer to restore any reduction in hours, at the same salary or wages, during the Covered Period or the Alternative Covered Period and the employee rejected the offer
- (3) any employees who during the Covered Period or the Alternative Payroll Covered Period
  - (a) were fired for cause,
  - (b) voluntarily resigned,
  - (c) voluntarily requested and received a reduction of their hours.

In all of these cases, include these FTEs on this line only if the position was not filled by a new employee. Any FTE reductions in these cases do not reduce the Borrower's loan forgiveness.



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#### FTE Reduction Safe Harbors

Two separate safe harbors exempt certain borrowers from any loan forgiveness reduction based on a reduction in FTE employee levels:

 The Borrower is exempt from the reduction in loan forgiveness based on a reduction in FTE employees described above

if the Borrower, in good faith, is able to document that it was unable to operate between February 15, 2020, and the end of the Covered Period at the same level of business activity as before February 15, 2020, due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards for sanitation, social distancing, or any other worker or customer safety requirement related to COVID-19.

- 2. The Borrower is exempt from the reduction in loan forgiveness based on a reduction in FTE employees described above if both of the following conditions are met:
- (a) the Borrower reduced its FTE employee levels in the period beginning February 15, 2020, and ending April 26, 2020; and
- (b) the Borrower then restored its FTE employee levels by not later than December 31, 2020 to its FTE employee levels in the Borrower's pay period that included February 15, 2020.

## **PPP Schedule A Worksheet**

Page 4-2

#### FTE Reduction Safe Harbor 2:

- **Step 1.** Enter the borrower's total average FTE between 2/15/2020 and 4/26/2020. Follow the same method that we used to calculate Avery FTE in the PPP Schedule A Worksheet Tables, Sum across all employees and enter:
- **Step 2**. Enter the borrower's total FTE in the Borrower's pay period inclusive of 2/15/2020. Follow the same method that was used in step 1:
- Step 3. If the entry for step 2 > step 1, proceed to step 4.
  Otherwise, FTE Reduction Safe Harbor 2 is not applicable and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.
- **Step 4.** Enter the borrower's total FTE as of the earlier of 12/31/2020, and the date this application is submitted:

#### Step 5.

If step 4 > or = to step 2, enter 1.0 on line 13 (the FTE Reduction Safe Harbor 2 has been satisfied)

Otherwise, FTE Reduction Safe Harbor 2 does not apply and the Borrower must complete line 13 of PPP Schedule A by dividing line 12 by line 11 of that schedule.

# Documents Required for PPP Forgiveness



## **Documents Must be submitted with the Forgiveness Application**

- PPP Loan Forgiveness Calculation Form and PPP Schedule A
- Payroll: Documentation verifying the eligible cash compensation and non-cash benefit payments from the Covered period or the Alternative payroll Covered period consisting of each of the following:
- a. <u>Bank account statements</u> or <u>third-party payroll service provider</u> <u>reports</u> documenting the amount of cash compensation paid to employees.
- b. Tax forms (or equivalent third-party payroll service provider reports) for the periods that overlap with the Covered Period or the Alternative Payroll Covered Period:
  - i. <u>Payroll tax filings reported</u>, or that will be reported, to the IRS (typically, Form 941); and
  - ii. <u>State quarterly business and individual employee wage</u>
    <u>reporting</u> and <u>unemployment insurance tax filings</u> reported, or
    that will be reported, to the relevant state.
- c. <u>Payment receipts, cancelled checks, or account statements</u> documenting the amount of any <u>employer contributions to employee</u> <u>health insurance and retirement plans</u> that the Borrower included in the forgiveness amount (PPP Schedule A. line (6) and (7)).





## Documents need to be submitted with Forgiveness Application

Full Time Equivalent (FTE): Documentation showing (at the election of the borrower)

The selected time period must be the same as PPP Schedule A, line 11.

- a. The average number of FTE employees on payroll per month employed by the Borrower between 2/15/19 and 6/30/19.
- b. The average number of FTE employees on payroll per month employed by the Borrower between 1/1/20 and 2/29/20
- c. In the case of a seasonal employer, the average number of FTE employees on payroll per month employed by the Borrower between 2/15/19 and 6/30/19; between 1/1/20 and 2/29/20; or any consecutive 12-week period between 5/1/19 and 9/15/19.

Documents may include <u>payroll tax filing reported</u>, or that <u>will be</u> reported, to the IRS (typically, Form 941) and <u>state quarterly business</u> and individual employee wage reporting and unemployment insurance tax filings reported, or will be reported to the relevant state. Documents submitted may cover periods longer than the specific time period.



## Documents need to be submitted with Forgiveness Application

- Non-Payroll: Documents verifying existence of the obligations or services prior to 2/15/20 and eligible payments from the Covered period.
- a. <u>Business mortgage interest payments</u>: Copy of lender amortization schedule and receipts or cancelled checks verifying eligible payments from the Covered Period; or lender account statements from February 2020 and the months of the Covered Period through one month after the end of the Covered Period verifying interest amounts and eligible payments.
- b. <u>Business rent or lease payments</u>: Copy of the current lease agreement and receipts or cancelled checks verifying eligible payments from the Covered Period; or lessor account statements from February 2020 and from the Covered Period through one month after the end of the Covered period verifying eligible payments.
- c. <u>Business utility payments</u>: Copy of invoices from February 2020 and those paid during the Covered Period and receipts, cancelled checks, or account statement verifying those eligible payments.



## Documents Borrower Must Maintain, not Required to Submit

PPP Schedule A Worksheet or its equivalent and the following:

- a. Documentation supporting the listing of each individual employee in PPP Schedule A Worksheet Table 1, including the "Salary/Hourly Wage Reduction" calculation, if necessary.
- b. Documentation supporting the listing of each individual employee in PPP Schedule A Worksheet Table 2; specifically, that each listed employee received during any single pay period in 2019 compensation at an annualized rate of more than \$100,000.
- c. Documentation regarding any employee job offers and refusals, refusals to accept restoration of reductions in hours, firings for cause, voluntary resignations, written requests by any employee for reductions in work schedule, and any inability to hire similarly qualified employees for unfilled positions on or before December 31, 2020.
- d. Documentation supporting the certification, if applicable, that the Borrower was unable to operate between February 15, 2020, and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020 by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19. This documentation must include copies of the applicable requirements for each borrower location and relevant borrower financial records.
- e. e. Documentation supporting the PPP Schedule A Worksheet "FTE Reduction Safe Harbor 2."

The Borrower must retain all such documentation in its files for six years after the date the loan is forgiven or repaid in full, and permit authorized representatives of SBA, including representatives of its Office of Inspector General, to access such files upon request.



## PPP Borrower Demographic Information Form (Optional) SBA From 3508 (06/20) Page 5



## Psycheck Protection Program Loan Forgiveness Application Revised June 16, 2020

OMB Control Number 3245-0407 Expiration Date: 10/31/2020

#### PPP Borrower Demographic Information Form (Optional)

#### Instructions

- Pumpase. Veteran/gender/race/ethnicity data is collected for program reporting purposes only.
- 2. Description. This form requests information about each of the Borrower's Principals. Add additional sheets if necessary.
- Definition of Principal. The term "Principal" means:
  - For a self-employed individual, independent contractor, or a sole proprietor, the self-employed individual, independent contractor, or sole proprietor.
  - For a partnership, all general partners and all limited partners owning 20% or more of the equity of the Borrower, or any partner that is involved in the management of the Borrower's business.
  - For a corporation, all owners of 20% or more of the Borrower, and each officer and director.
  - For a limited liability company, all members owning 20% or more of the Borrower, and each officer and director.
  - Any individual hired by the Borrower to manage the day-to-day operations of the Borrower ("key employee").
  - Any trustor (if the Borrower is owned by a trust).
  - For a nonprofit organization, the officers and directors of the Borrower.
- 4. Principal Name. Insert the full name of the Principal.
- Position. Identify the Principal's position; for example, self-employed individual; independent contractor, sole proprietor, general partner, owner, officer, director, member, or key employee.

Principal Name		Position	
Veteram	1=Non-Veteran; 2=Veteran; 3=Service-Disabled	Veteran; 4=Spouse of Veteran; X=Not	
	Disclosed		
Gender	M=Male; F=Female; X=Not Disclosed		
Race (more than 1	1=American Indian or Alaska Native; 2=Asian; 3=Black or African-American; 4=Native		
may be selected)	Hawaiian or Pacific Islander; 5=White; X=Not Disclosed		
Ethnicity	H=Hispanic or Latino; N=Not Hispanic or Latino; X=Not Disclosed		

Disclosure is voluntary and will have no bearing on the loan for giveness decision



## PPP LOAN FORGIVENESS APPLICATION FORM 3508EZ

INSTRUCTIONS

AND

APPLICATION FORM

# Forgiveness Application 3508 EZ

New Loan Forgiveness Application 3508EZ – 3 pages • Separated into 3 sections:

pages 1 and 2 must be submitted to the lender:

- 1. PPP Forgiveness Application (p 1)
- 2. Certification (p 2)
- 3. Borrower Demographics (p 3)
- 4. Instructions

### This application is only for the following Borrowers:

- Self employed and have no employees
- Did not reduce the salaries or wages of their employees by more than 25%, and did not reduce the number or hours of their employees;
- Experienced reductions in business activity as a result of health directives related to Covid- 19, and did not reduce the salaries or wages of their employees by more than 25%





# PPP Loan Forgiveness Application Form 3508EZ Instructions for Borrowers Checklist for Using SBA Form 3508EZ SBA Form 3508EX (06/20) page 1

Borrower can apply for forgiveness of your PPP loan using this form if you can check at least one of the three boxes below. Do not submit this Checklist with SBA Form 3508EZ. If you are unable to check one of the boxes, you must apply for forgiveness of your PPP loan using SBA Form 3508.

☐ A self-employed individual, independent contractor, or sole proprietor had no employees at the time of the PPP application and did not include any employee salaries in the computation of average monthly payroll in SBA Form 2483.
□ The Borrower did not reduce annual salary or hourly wages of any employee by more than 25% during the Covered Period or the Alternative Payroll Covered Period compare to the period 1/1/2020 to 3/31/2020(only those employees did not receive, during any single period in 2019, wages or salary at an annualized rate more than \$100,000)  AND
The Borrower did not reduce the number of employees or the average paid hours of employees 1/1/2020 to the end of the Covered period (Ignore reductions that arose from an inability to rehire individuals who were employees on 2/15/2020 if the Borrower was unable to hire similarly qualified employees for unfilled positions on or before 12/31/2020. Also ignore reduction in an employee's hours that the Borrower offered to restore and the employee refused.
□ The Borrower did not reduce annual salary or hourly wages of any employee by more than 25% during the Covered Period or the Alternative Payroll Covered Period compare to the period 1/1/2020 to 3/31/2020(only those employees did not receive, during any single period in 2019, wages or salary at an annualized rate more than \$100,000)  AND

The Borrower was unable to operate during the Covered period at the same level of business activity as before 2/15/2020, due to compliance with requirements established or guidance issued 3/1/2020 to 12/31/2020 by the Secretary of Health Administration, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19.





# PPP Loan Forgiveness Application Form 3508EZ

### SBA From 3508EZ (06/20) Page 1



### Paycheck Protection Program PPP Loan Forgiveness Application Form 3508EZ

OMB Control No. 3245-0407 Expiration date: 10/31/2020

Business Legal Name ("Borrower")		DBA or Tradens	ane, if applicable
Business Address		Business TIN (EIN, SSN)	Business Phone
		The state of the s	( ) -
		Primary Contact	E-mail Address
SBA PPP Loan Number:	Leuder PPP Lo	su Number:	
PPP Loan Amount:	PPP Loan Disb	ursement Date:	
Employees at Time of Loan Application:	Employees at T	ime of Forgiveness Applic	ation:
EIDL Advance Amount:	EIDL Applicati	on Number:	
Payroll Schedule: The frequency with which payroll is p	aid to employees is		
☐ Weeldy ☐ Biweeldy (overy other week)	☐ Twice a mon	th    Monthly	□ Other
Covered Period: to		_	
Alternative Payroll Covered Period, if applicable:		to	
If Borrower (together with affiliates, if applicable) rece	ived PPP loans in	excess of \$2 million, checl	there: 🗆
Forgiveness Amount Calculation:			
Paynoll and Nonpaynoll Costs Line 1. Payroll Costs:			
Line 2. Business Mortgage Interest Payments:			
Line 3. Business Rent or Lease Payments:			
Line 4. Business Utility Payments:			
Potential Forgiveness Amounts Line 5. Add the amounts on lines 1, 2, 3, and 4:			
Line 6. PPP Loan Amount:			
Line 7. Payroll Cost 60% Requirement (divide Line 1 by	0.60):		
Engineness Amount Line 8. Forgiveness Amount (enter the smallest of Lines	5, 6, and 7):		





- Business Legal Name (Borrower)
- Business Address
- DBA or Trade name, if applicable
- Business TIN (EIN, SSN)
- Business Phone
- Primary Contact
- Email Address
- SBA PPP Loan Number
- Lender PPP Loan Number
- PPP Loan Amount
- PPP Loan Disbursement Date
- Employees at Time of Loan Application
- Employees at Time of Forgiveness Applications
- EIDL Advance Amount
- EIDL Application Number
- Payroll Schedule: The frequency with payroll is paid to employees is:

□Weekly □Biweekly (€	every other wee	k) □Twice a m	$\square$ Monthly	□ Other
Cover period:	to			

- Alternative Payroll Covered Period, if applicable: \_\_\_\_\_\_ to \_\_\_\_\_
- If Borrower (together with affiliates, if applicable) received PPP loans in excess of \$2million, check here:  $\Box$



# PPP Loan Forgiveness Application Form SBA Form 3508EZ (06/20) Page 1

# **Forgiveness Amount Calculation:**

Payroll and Non-payroll Costs		
Line 1. Payroll Costs:		
Line 2: Business Mortgage Interest Payments:		
Line 3. Business Rent or Lease Payments:		
Line 4. Business Utility Payments:		Total
Potential Forgiveness Amount		
Line 5. Add the amounts on lines 1,2,3, and 4	=	
Line 6. PPP Loan Amount:		
Line 7. Payroll Cost 60% Requirement (divide Line 1 by 0.60)		
Forgiveness Amount		
Line 8. Forgiveness Amount (enter the smallest of lines 5,6, and 7):		

 Line 1: Enter total eligible payroll costs incurred or paid during the Covered Period or the Alternative Payroll Covered Period.
 To calculate these costs, sum the following:

Cash Compensation: The sum of gross salary, gross wages, gross tips, gross commissions, paid leave (vacation, family, medical or sick leave, not including leave covered by the Families First Coronavirus Response Act), and allowances for dismissal or separation paid or incurred during the Covered Period or the Alternative Payroll Covered Period. For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the Covered Period. For an 8-week Covered Period, that total is \$15,385. For a 24-week Covered Period, that total is \$46,154 for purposes of this 3508EZ. You can only include compensation of employees who were employed by the Borrower at any point during the Covered Period or Alternative Payroll Covered Period and whose principal place of residence is in the United States.

# Employee Benefits: The total amount paid by the Borrower for:

- 1. Employer contributions for employee health insurance, including employer contributions to a self-insured, employer-sponsored group health plan, but excluding any pre-tax or after-tax contributions by employees. Do not add employer health insurance contributions made on behalf of a self-employed individual, general partners, or owner-employees of an S-corporation, because such payments are already included in their compensation.
- 2. Employer contributions to employee retirement plans, excluding any pre-tax or after-tax contributions by employees. Do not add employer retirement contributions made on behalf of a self-employed individual or general partners, because such payments are already included in their compensation, and contributions on behalf of owneremployees are capped at 2.5 months' worth of the 2019 contribution amount.
- 3. Employer state and local taxes paid by the borrower and assessed on employee compensation (e.g., state unemployment insurance tax), excluding any taxes withheld from employee earnings.

Owner Compensation: Enter any amounts paid to owners (owner-employees, a self-employed individual, or general partners). For a 24-week Covered Period, this amount is capped at \$20,833 (the 2.5-month equivalent of \$100,000 per year) for each individual or the 2.5-month equivalent of their applicable compensation in 2019, whichever is lower. For an 8- week Covered Period, this amount is capped at 8/52 of 2019 compensation (up to \$15,385).

- Line 2: Enter the amount of business mortgage interest payments paid or incurred during the Covered Period for any business mortgage obligation on real or personal property incurred before February 15, 2020. Do not include prepayments.
- Line 3: Enter the amount of business rent or lease payments paid or incurred for real or personal property during the Covered Period, pursuant to lease agreements in force before February 15, 2020.

- Line 4: Enter the amount of business utility payments paid or incurred during the Covered Period, for business utilities for which service began before February 15, 2020.
- NOTE: For lines 2-4, you are not required to report payments that you do not want to include in the forgiveness amount.

Line 5: Add lines 1 through 4, enter the total. Line 6: Enter the PPP Loan Amount. Line 7: Divide the amount on line 1 by 0.60, and enter the amount. This determines whether at least 60% of the potential forgiveness amount was used for payroll costs. Line 8: Enter the smallest of lines 5, 6, or 7. Note: If applicable, SBA will deduct EIDL Advance Amounts from the forgiveness amount remitted to the Lender.

Summary of Costs Eligible for Forgiveness:



# **Summary of Costs Eligible for Forgiveness:**

- Borrowers are eligible for loan forgiveness for the following costs:
- 1. Eligible payroll costs. Borrowers are generally eligible for forgiveness for the payroll costs paid and payroll costs incurred during the 24-week (168-day) or 8-week (56-day) Covered Period (or Alternative Payroll Covered Period) ("payroll costs"). Payroll costs are considered paid on the day that paychecks are distributed or the Borrower originates an ACH credit transaction. Payroll costs are considered incurred on the day that the employee's pay is earned. Payroll costs incurred but not paid during the Borrower's last pay period of the Covered Period (or Alternative Payroll Covered Period) are eligible for forgiveness if paid on or before the next regular payroll date. Otherwise, payroll costs must be paid during the Covered Period (or Alternative Payroll Covered Period). For each individual employee, the total amount of cash compensation eligible for forgiveness may not exceed an annual salary compensation eligible for forgiveness may not exceed an annual salary of \$100,000, as prorated for the Covered Period. Count payroll costs that were both paid and incurred only once. For information on what qualifies as payroll costs, see Interim Final Rule on Paycheck Protection Program posted on April 2, 2020 (85 FR 20811), as amended by the Revisions to First Interim Final Rule, posted on June 11, 2020). Include only payroll costs for employees whose principal place of residence is in the United States.



## 2. Eligible nonpayroll costs.

Nonpayroll costs eligible for forgiveness consist of:

- (a) covered mortgage obligations: payments of mortgage interest (not including any prepayment or payment of principal) on any business mortgage obligation on real or personal property incurred before February 15, 2020 ("business mortgage interest payments");
- (b) (b) covered rent obligations: business rent or lease payments pursuant to lease agreements for real or personal property in force before February 15, 2020 ("business rent or lease payments"); and
- (c) (c) covered utility payments: business payments for a service for the distribution of electricity, gas, water, telephone, transportation, or internet access for which service began before February 15, 2020 ("business utility payments").

An eligible nonpayroll cost must be paid during the Covered Period or incurred during the Covered Period and paid on or before the next regular billing date, even if the billing date is after the Covered Period. Eligible nonpayroll costs cannot exceed 40% of the total forgiveness amount. Count nonpayroll costs that were both paid and incurred only once.



# Documents that Each Borrower Must Submit with its PPP Loan Forgiveness Application Form 3508EZ

- PPP Loan Forgiveness Calculation Form 3508EZ
- Payroll: Documentation verifying the eligible cash compensation and noncash benefit payments from the Covered Period or the Alternative Payroll Covered Period consisting of each of the following:
- a. Bank account statements or third-party payroll service provider reports documenting the amount of cash compensation paid to employees.
- b. Tax forms (or equivalent third-party payroll service provider reports) for the periods that overlap with the Covered Period or the Alternative Payroll Covered Period:
  - i. Payroll tax filings reported, or that will be reported, to the IRS (typically, Form 941);
  - ii. State quarterly business and individual employee wage reporting and unemployment insurance tax filings reported, or that will be reported, to the relevant state.
- c. Payment receipts, cancelled checks, or account statements documenting the amount of any employer contributions to employee health insurance and retirement plans that the Borrower included in the forgiveness amount.
- d. If you checked only the second box on the checklist on page 1 of these instructions, the average number of full-time equivalent employees on payroll employed by the Borrower on January 1, 2020 and at the end of the Covered Period.



# Documents that Each Borrower Must Submit with its PPP Loan Forgiveness Application Form 3508EZ

Nonpayroll: Documentation verifying existence of the obligations/services prior to February 15, 2020 and eligible payments from the Covered Period.

- a. Business mortgage interest payments: Copy of lender amortization schedule and receipts or cancelled checks verifying eligible payments from the Covered Period; or lender account statements from February 2020 and the months of the Covered Period through one month after the end of the Covered Period verifying interest amounts and eligible payments.
- b. Business rent or lease payments: Copy of current lease agreement and receipts or cancelled checks verifying eligible payments from the Covered Period; or lessor account statements from February 2020 and from the Covered Period through one month after the end of the Covered Period verifying eligible payments.
- c. Business utility payments: Copy of invoices from February 2020 and those paid during the Covered Period and receipts, cancelled checks, or account statements verifying those eligible payments



# Documents that Each Borrower Must Maintain but is Not Required to Submit for 6 years

- Documentation supporting the certification that annual salaries or hourly wages were not reduced by more than 25 percent during the Covered Period or the Alternative Payroll Covered Period relative to the period between January 1, 2020 and March 31, 2020. This documentation must include payroll records that separately list each employee and show the amounts paid to each employee during the period between January 1, 2020 and March 31, 2020, and the amounts paid to each employee during the Covered Period or Alternative Payroll Covered Period.
- Documentation regarding any employee job offers and refusals, refusals to accept restoration of reductions in hours, firings for cause, voluntary resignations, written requests by any employee for reductions in work schedule, and any inability to hire similarly qualified employees for unfilled positions on or before December 31, 2020.
- Documentation supporting the certification, if applicable, that the Borrower did not reduce the number of employees or the average paid hours of employees between January 1, 2020 and the end of the Covered Period (other than any reductions that arose from an inability to rehire individuals who were employees on February 15, 2020, if the Borrower was unable to hire similarly qualified employees for unfilled positions on or before December 31, 2020). This documentation must include payroll records that separately list each employee and show the amounts paid to each employee between January 1, 2020 and the end of the Covered Period.



# Documents that Each Borrower Must Maintain but is Not Required to Submit for 6 years

- Documentation supporting the certification, if applicable, that the Borrower was unable to operate between February 15, 2020 and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirements established or guidance issued between March 1, 2020 and December 31, 2020 by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19. This documentation must include copies of the applicable requirements for each borrower location and relevant borrower financial records.
- All records relating to the Borrower's PPP loan, including documentation submitted with its PPP loan application, documentation supporting the Borrower's certifications as to the necessity of the loan request and its eligibility for a PPP loan, documentation necessary to support the Borrower's loan forgiveness application, and documentation demonstrating the Borrower's material compliance with PPP requirements. The Borrower must retain all such documentation in its files for six years after the date the loan is forgiven or repaid in full, and permit authorized representatives of SBA, including representatives of its Office of Inspector General, to access such files upon request



# PPP Loan Forgiveness Application Form 3508EZ

### SBA From 3508EZ (06/20) Page 2



#### Paycheck Protection Program PPP Loan Forgiveness Application Form 3508EZ

By Signing Below, You Make the Following Representations and Certifications on Behalf of the Borrower:
The Authorized Representation of the Borrower certifies to all of the below by initialing part to each one

The Authorized Representative of the Dolfower Certifies to all of the below by minimum beach one.		
_	The dollar amount for which forgiveness is requested:  • was used to pay cost that are eligible for forgiveness (payroll costs to retain employees; business mortgage interest payments; business rent or lease payments; or business utility payments);  • includes payroll costs equal to at least 60% of the forgiveness amount;  • if a 24-week Covered Pariod applies, does not exceed 2.5 months' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$20,833 per individual; and  • if the Borrower has elected an 8-week Covered Period, does not exceed 8 weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.	
_	I understand that if the finds were knowingly used for unauthorized purposes, the federal government may pursue recovery of loan amounts and/or civil or criminal fraud charges.	
_	The Borrower did not reduce salaries or hourly wages by more than 25 percent for any employee during the Covered Period or Alternative Payroll Covered Period compared to the period between January 1, 2020 and March 31, 2020. For purposes of this conflication, the term "employee" includes only those employees that did not receive, during any single period during 2019, wages or salary at an annualized rate of pay in an annount more than \$100,000.	
_	The Borrower has accurately varified the payments for the eligible payroll and nonpayroll costs for which the Borrower is requesting forgiveness.	
_	I have submitted to the Lender the required documentation verifying payroll costs, the existence of obligations and service (as applicable) prior to February 15, 2020, and eligible business mortgage interest payments, business rent or lease payments, and business utility payments.	
_	The information provided in this application and the information provided in all supporting documents and forms is true and correct in all material respects. I understand that knowingly making a false intenses to obtain forgituses of an SEA-guaranteed loan is punishable under the law, including 18 USC 1001 and 3571 by impriscomment of not more than five years and/or a fine of up to \$250,000; under 15 USC 645 by impriscomment of not more than two years and/or a fine of not more than \$5,000; and, if submitted to a Federally insured institution, under 18 USC 1014 by impriscomment of not more than thirty years and/or a fine of not more than \$1,000,000.	
_	The tax documents I have submitted to the Lender are consistent with those the Borrower has submitted/will submit to the IRS and/or state tax or workforce agency. I also understand, acknowledge, and agree that the Lender can share the tax information with ISA's authorized representative, including authorized representatives to SBA Office of Inspector General, for the purpose of ensuring compliance with PPP requirements and all SBA reviews.	
_	I understand, acknowledge, and agree that SBA may request additional information for the purposes of evaluating the Borrower's eligibility for the PPP loan and for loan forgiveness, and that the Borrower's failure to provide information requested by SBA may result in a determination that the Borrower was ineligible for the PPP loan or a denial of the Borrower's loan forgiveness application.	
In additi	on, the Authorized Representative of the Borrower must certify by initialing at least ONE of the following two items:	
_	The Borrower did not reduce the number of employees or the average paid hours of employees between January 1, 2020 and the end of the Covered Period (other than any reductions that arose from an inability to rehire individuals who were employees on February 15, 2020, if the Borrower was unable to hire similarly qualified employees for brilled positions on or before December 31, 2020, and reductions in an employee's hours that a borrower offseed to restore and were refused.	
	The Borrower was unable to operate between February 15, 2020, and the end of the Covered Period at the same level of business activity as before February 15, 2020 due to compliance with requirement established or guidance issued between March 1, 2020 and December 31, 2020, by the Secretary of Health and Human Services, the Director of the Centers for Director Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19.	
The Borrowse's eligibility for loan forgiveness will be evaluated in accordance with the PPP regulations and guidance issued by SBA through the date of this application. SBA may direct a leader to disapprove the Borrowse's loan forgiveness application if SBA determines that the Borrowse was ineligible for the PPP loan.		
Signatur	of Authorized Representative of Borrower Date	
Print Nan SBA Form Page 2	25 1 3508EZ (06/20)	





#### By Signing Below, You Make the Following Representations on Behalf of the Borrower: The authorized representative of the Borrower certifies to all of the below by initialing next to each one.

- \_\_ The dollar amount for which forgiveness is requested:
- was used to pay costs that are eligible for forgiveness (payroll costs to retain employees; business mortgage interest payment; business rent or lease payments; or business utility payments);
- Includes all applicable reductions due to decreases in the number of full-time equivalent employees and salary/hourly wage reductions;
- Includes payroll costs equal to at least 60% of the forgiveness amount;
- If a 24-week Covered Period applies, does not exceed 2.5 months' worth of 2019 compensation for any owner- employee or self-employed individual/general partner, capped at \$20,833 per individual;
- If the Borrower has elected an 8-week Covered Period, does not exceed 8 weeks' worth of 2019 compensation for any owner-employee or self-employed individual/general partner, capped at \$15,385 per individual.
- \_\_ I understand that if the funds were knowingly used for unauthorized purposes, the federal government may pursue recovery of loan amounts and/or civil or criminal fraud charges.

  The Borrower did not reduce annual salary or hourly wages of any employee by more than 25%
- \_\_\_ The Borrower did not reduce annual salary or hourly wages of any employee by more than 25% during the Covered Period or the Alternative Payroll Covered Period compare to the period 1/1/2020 to 3/31/2020 (only those employees did not receive, during any single period in 2019, wages or salary at an annualized rate more than \$100,000)
- \_\_ The Borrower has accurately verified the payments for the eligible payroll and nonpayroll costs for which the Borrower is requesting forgiveness.
- \_\_ I have submitted to the Lender the required documentation verifying payroll costs, the existence of obligations and service (as applicable) prior to February 15, 2020, and eligible business mortgage interest payments, business rent or lease payments, and business utility payments.





#### By Signing Below, You Make the Following Representations on Behalf of the Borrower: The authorized representative of the Borrower certifies to all of the below by initialing next to each one.

The information provided in this application and the information provided in all supporting documents
and forms is true and correct in all material respects. I understand that knowingly making a false statement to obtain forgiveness of an SBA-guaranteed loan is punishable under the law, including 18 U.S. C.1001 and 3571 by imprisonment of not more than five years and/or a fine of up to \$250,000; under 15 U.S.C. 645 by imprisonment of not more than two years and/or a fine of not more than \$5,000; and, if submitted to a Federally insured institution, under 18 U.S.C. 1014 by imprisonment of not more than thirty years and/or a fine of not more than \$1,000,000.
The tax documents I have submitted to the Lender are consistent with those the Borrower has
submitted/will submit to the IRS and/or state tax or workforce agency. I also understand, acknowledge, and agree that the Lender can share the tax information with SBA's authorized representatives, including authorized representatives of the SBA Office of Inspector General, for the purpose of ensuring compliance with PPP requirements and all SBA reviews.
I understand, acknowledge, and agree that SBA may request additional information for the purposes
of evaluating the Borrower's eligibility for the PPP loan and for loan forgiveness, and that the Borrower's failure to provide information requested by SBA may result in a determination that the Borrower was ineligible for the PPP loan or a denial of the Borrower's loan forgiveness application.
In addition, the Authorized Representative of the Borrower must certify by <b>initialing at least ONE</b> of the following two items:
The Borrower did not reduce the number of employees or the average paid hours of employees
1/1/2020 to the end of the Covered period (Ignore reductions that arose from an inability to rehire individuals who were employees on 2/15/2020 if the Borrower was unable to hire similarly qualified employees for unfilled positions on or before 12/31/2020. Also ignore reduction in an employee's hours that the Borrower offered to restore and the employee refused.
The Borrower was unable to operate between 2/15/2020 and the end of the Covered Period at the
same level of business activity as before 2/15/2020, due to compliance with requirements established or guidance issued between 3/1/2020 and 12/31/2020, by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to the maintenance of standards of sanitation, social distancing, or any other work or customer safety requirement related to COVID-19.
The Borrower's eligibility for loan forgiveness will be evaluated in accordance with the PPP regulations and guidance issued by SBA through the date of this application. SBA may direct a lender to disapprove the Borrower's loan forgiveness application if SBA determines that the Borrower was ineligible for the

PPP loan.

# PPP Borrower Demographic Information Form (Optional) Form 3508EZ(06/20) Page 3



## Psycheck Protection Program PPP Loan Forgiveness Application Form 3508EZ.

#### PPP Romower Demographic Information Form (Optional)

#### Instructions

- Purpose. Veteran/gender/race/ethnicity data is collected for program reporting purposes only.
- Description. This form requests information about each of the Borrower's Principals. Add additional sheets if necessary.
- 3. Definition of Principal. The term "Principal" means:
  - For a self-employed individual, independent contractor, or a sole proprietor, the self-employed individual, independent contractor, or sole proprietor.
  - For a partnership, all general partners and all limited partners owning 20% or more of the equity of the Borrower, or any
    partner that is involved in the management of the Borrower's business.
  - For a corporation, all owners of 20% or more of the Borrower, and each officer and director.
  - For a limited liability company, all members owning 20% or more of the Borrower, and each officer and director.
  - Any individual hired by the Borrower to manage the day-to-day operations of the Borrower ("key employee").
  - Any trustor (if the Borrower is owned by a trust).
  - For a nonprofit organization, the officers and directors of the Borrower.
- 4. Principal Name. Insert the full name of the Principal.
- Paritinn. Identify the Principal's position; for example, self-employed individual; independent contractor, sole proprietor; general partner, owner, officer, director, member, or key employee.

Principal Name		Position	
Veteran	1=Non-Veteran; 2=Veteran; 3=Service-Disabled Veteran; 4=Spouse of Veteran; X=Not		
	Disclosed		
	M=Male; F=Female; X=Not Disclosed		
	<ol> <li>1 1=American Indian or Alaska Native; 2=Asian; 3=Black or African-American; 4=Native</li> </ol>		
may be selected)	Hawaiian or Pacific Islander, 5=White; X=Not Disclosed		
Ethnicity	H=Hispanic or Latino; N=Not Hispanic or Latino	; X=Not Disclosed	

Disclosure is voluntary and will have no bearing on the loan forgiveness decision



# Questions and Assistance for your Application Please contact the following organizations

For Economic Injury Disaster Loan (EIDL) and Advance SBA Disaster Center 1-800-659-2955 or

disastercustomerservice@sba.gov

For FREE one-on-one counseling)

www.sba.gov/local-assistance

For Paycheck Protection Program (PPP)

Please contact your Lender



# THANK YOU

Make an appointment for FREE one-on-one counseling www.sba.gov/local-assistance

